

RESOLUTION _____

APPROVING CONTRACT AND BOND
AIRPORT APRON PROJECT – MUSCATINE MUNICIPAL AIRPORT

WHEREAS, on October 18th, 2018, City Council awarded the contract for the Airport Apron Project to Heuer Construction Inc. in the amount of \$186,239.00; and

WHEREAS, this Council has authorized and directed the Mayor and City Clerk to enter into a written contract for this project with said contractor, subject to final approval by this Council; and

WHEREAS, the contract and bond has been examined by this Council;

NOW, THEREFORE, IT IS RESOLVED that:

1. The above contract between the City of Muscatine, Iowa and Heuer Construction Inc. dated the 8th day of November, 2018 in the amount of \$186,239.00 is approved.
2. The performance bond accompanying such contract, wherein Heuer Construction Inc. appears as principal and Employers Mutual Casualty Company appears as surety, is approved.

The original executed contract and performance bond shall be placed on file in the office of the City Clerk.

PASSED, APPROVED AND ADOPTED THIS 8TH DAY OF NOVEMBER, 2018.

Diana Broderson, Mayor

ATTEST:

Gregg Mandsager, City Administrator

CONTRACT

CONSTRUCT TAXILANE AND APRON

Muscatine Municipal Airport

Muscatine, Iowa

THIS CONTRACT, made and entered into at the Muscatine Municipal Airport, this _____ day of _____, 2018, by and between the City of Muscatine, Iowa hereinafter called the "Jurisdiction", and Heuer Construction, Inc. hereinafter called the "Contractor".

WITNESSETH:

The Contractor hereby agrees to complete the work comprising the "Construct Taxilane and Apron" project, as specified in the contract documents, which are officially on file with the Jurisdiction, in the office of the Community Development Coordinator, City of Muscatine, Iowa, 215 Sycamore Street, Muscatine, Iowa, Iowa. This contract includes all such contract documents. All work under this contract shall be constructed in accordance with the SUDAS Standard Specifications, 2018 Edition, and as further modified by the supplemental specifications and special provisions included in said contract documents, and the Contract Attachment which is attached hereto. The Contractor further agrees to complete the work in strict accordance with said contract documents, and to guarantee the work as required by law, for the time required in said contract documents, after its acceptance by the Jurisdiction.

This contract is awarded and executed for completion of the work specified in the contract documents for the bid prices shown on the Contract Attachment: Bid Items and Quantities which were proposed by the Contractor in its proposal submitted in accordance with the Notice to Bidders and Notice of Public Hearing for the following described improvements:

PROJECT DESCRIPTION: Construct pavement for taxilanes and aprons for access to future corporate hangar building. Includes drainage improvements, paving, and pavement marking. Base Bid includes the following approximate quantities: 2,990 CY Unclassified Excavation and Topsoil, 1,955 SY Granular Base and PCC Pavement, 474 LF of Sanitary Sewer (Gravity and Force Main), Water Service Line and Hydrant, and 1.0 Acre Seeding and Fertilizing.

The Contractor agrees to perform said work for and in consideration of the Jurisdiction's payment of the bid amount of One hundred eighty six thousand two hundred dollars (\$186,200), which amount shall constitute the required amount of the performance, maintenance, and payment bond. The Contractor hereby agrees to commence work as stated in the written Notice to Proceed; and substantially complete the work on or before June 30, 2019; and to pay liquidated damages for noncompliance with said completion provisions at a rate of Two Hundred Fifty Dollars (\$250.00) for each calendar day that the work remains incomplete.

IN WITNESS WHEREOF, the Parties hereto have executed this instrument, in triplicate on the date first shown written.

JURISDICTION: City of Muscatine, Iowa

CONTRACTOR:

By _____
Diana Broderson, Mayor

(Seal)
ATTEST:

Gregg Mandsager, City Administrator

Heuer Construction, Inc.

By Jamie Heuer, President
Contractor's Contact Name
Contractor's Title

[Signature]

2360 Bypass 61
Street Address

Muscatine, Iowa 52761
City, State, Zip Code

563-264-8533
Telephone

CONTRACTOR PUBLIC REGISTRATION INFORMATION To Be Provided By:

1. All Contractors: The Contractor shall enter its Public Registration No. 095445 issued by the Iowa Commissioner of Labor pursuant to Section 91C.5 of the Iowa Code.
2. Out-of-State Contractors:
 - A. Pursuant to Section 91C.7 of the Iowa Code, an out-of-state contractor, before commencing a contract in excess of five thousand dollars in value in Iowa, shall file a bond with the division of labor services of the department of workforce development. The contractor should contact 515-242-5871 for further information. Prior to contract execution, the Jurisdictional Engineer may forward a copy of this contract to the Iowa Department of Workforce Development as notification of pending construction work. It is the contractor's responsibility to comply with said Section 91C.7 before commencing this work.
 - B. Prior to entering into contract, the designated low bidder, if it be a corporation organized under the laws of a state other than Iowa, shall file with the Jurisdictional Engineer a certificate from the Secretary of the State of Iowa showing that it has complied with all the provisions of Chapter 490 of the Code of Iowa, or as amended, governing foreign corporations. For further information contact the Iowa Secretary of State Office at 515-281-5204.

Bond No. _____

Name of Surety _____

NOTE: All signatures on this contract must be original signatures in ink; copies or facsimile of any signature will not be accepted.

CORPORATE ACKNOWLEDGMENT

State of Iowa)
) SS
Muscatine County)

On this 30th day of October, 2018, before me, the undersigned, a Notary Public in and for the State of Iowa, personally appeared Jamie Heuer and —, to me known, who, being by me duly sworn, did say that they are the President, and —, respectively, of the corporation executing the foregoing instrument; that (no seal has been procured by) (the seal affixed thereto is the seal of) the corporation; that said instrument was signed (and sealed) on behalf of the corporation by authority of this Board of Directors; that Jamie Heuer and — acknowledged the execution of the instrument to be the voluntary act and deed of the corporation, by it and by them voluntarily executed.

Crystal Gute

Notary Public in and for the State of Iowa

My commission expires 8-1 20, 21



Crystal Gute
Commission Number 742010
My Commission Expires 8/1/21

Muscatine Municipal Airport - T51.114773

September 14, 2018

CONTRACT

PAGE 00500-3

CONTRACT ATTACHMENT: ITEM 1: GENERAL - NONE

CONTRACT ATTACHMENT: ITEM 2: BID ITEMS AND, QUANTITIES

THIS CONTRACT IS AWARDED AND EXECUTED FOR COMPLETION OF THE WORK SPECIFIED IN THE CONTRACT DOCUMENTS FOR THE BID PRICES TABULATED BELOW AS PROPOSED BY THE CONTRACTOR IN ITS PROPOSAL SUBMITTED IN ACCORDANCE WITH NOTICE TO BIDDERS AND NOTICE OF PUBLIC HEARING. ALL QUANTITIES ARE SUBJECT TO REVISION BY THE JURISDICTION. THE JURISDICTION RESERVES THE RIGHT TO ADJUST QUANTITIES AS NECESSARY TO MAXIMIZE FUNDS BUDGETED FOR THIS PROJECT.

<Attach Schedule of Unit Prices with contract totals>

**Muscatine Municipal Airport
Construct Taxiway and Apron
Muscatine, Iowa**

Line No.	Description	Unit	QTY	Unit Price	Amount
1	TRAFFIC CONTROL	LS	1	\$3,500.00	\$3,500.00
2	CONSTRUCTION STAKING	LS	1	\$1,200.00	\$1,200.00
3	MOBILIZATION	LS	1	\$9,500.00	\$9,500.00
4	TOPSOIL, ON-SITE	CY	2480	\$4.50	\$11,160.00
5	EXCAVATION, CLASS 12	CY	510	\$11.00	\$5,610.00
6	SUBGRADE PREPARATION	SY	2098	\$1.50	\$3,147.00
7	SUBBASE, MODIFIED SUBBASE, FURNISH & PLACE	SY	2098	\$9.00	\$18,882.00
8	SANITARY SEWER GRAVITY MAIN, TRENCHED PVC, 8"	LF	305	\$33.50	\$10,217.50
9	SANITARY SEWER GRAVITY MAIN, TRENCHED PVC, 2"	LF	169	\$16.50	\$2,788.50
10	GRINDER PUMP, COMPLETE IN PLACE	LS	1	\$5,850.00	\$5,850.00
11	WATER MAIN, TRENCHED, DUCTILE IRON, 8"	LF	11	\$160.00	\$1,760.00
12	WATER SERVICE, PVC, 2"	LF	195	\$16.00	\$3,120.00
13	TAPPING VALVE ASSEMBLY, 8"	EA	1	\$5,150.00	\$5,150.00
14	TAPPING VALVE ASSEMBLY, 2"	EA	1	\$1,400.00	\$1,400.00
15	FIRE HYDRANT ASSEMBLY	EA	1	\$4,500.00	\$4,500.00
16	MANHOLE, TYPE SW-401, 48"	EA	1	\$3,400.00	\$3,400.00
17	CONNECTION TO EXISTING MANHOLE	EA	1	\$500.00	\$500.00
18	PAVEMENT, PCC, 6"	SY	1955	\$42.00	\$82,110.00
19	PAVEMENT REMOVAL	SY	70	\$8.00	\$560.00
20	CONVENTIONAL SEEDING, FERTILIZING, & MULCHING	ACRE	1	\$3,000.00	\$3,000.00
21	SWPPP PREPARATION	LS	1	\$1,500.00	\$1,500.00
22	SWPPP MANAGEMENT	LS	1	\$1,500.00	\$1,500.00
23	SILT FENCE OR SILT FENCE DITCH CHECK	LF	100	\$3.00	\$300.00
24	REMOVE EXISTING NDB	LS	1	\$2,500.00	\$2,500.00
25	PAVEMENT MARKING, SOLID YELLOW, WITH BEADS	SF	257	\$4.00	\$1,028.00
26	PAVEMENT MARKING, BLACK OUTLINE, NO BEADS	SF	514	\$4.00	\$2,056.00
					\$186,239.00

PERFORMANCE, PAYMENT AND MAINTENANCE BOND**CONSTRUCT TAXILANE AND APRON**

Muscatine Municipal Airport

Muscatine, Iowa

KNOW ALL BY THESE PRESENTS:

That we, Heuer Construction, Inc., as Principal (hereinafter the "Contractor" or "Principal" and Employers Mutual Casualty Company, as Surety are held and firmly bound unto City of Muscatine, as Oblige (hereinafter referred to as "the Jurisdiction"), and to all persons who may be injured by any breach of any of the conditions of this Bond in the penal sum of One Hundred Eighty Six Thousand Two Hundred Thirty Nine and 00/100 DOLLARS (\$ 186,239.00), lawful money of the United States, for the payment of which sum, well and truly to be made, we bind ourselves, our heirs, legal representatives and assigns, jointly or severally, firmly by these presents.

The conditions of the above obligations are such that whereas said Contractor entered into a contract with the Jurisdiction, bearing date the _____ day of _____, 2018, hereinafter the "Contract") wherein said Contractor undertakes and agrees to construct the following described improvements:

PROJECT DESCRIPTION: Construct pavement for taxilanes and aprons for access to future corporate hangar building. Includes drainage improvements, paving, and pavement marking. Base Bid includes the following approximate quantities: 2,990 CY Unclassified Excavation and Topsoil, 1,955 SY Granular Base and PCC Pavement, 474 LF of Sanitary Sewer (Gravity and Force Main), Water Service Line and Hydrant, and 1.0 Acre Seeding and Fertilizing.

and to faithfully perform all the terms and requirements of said Contract within the time therein specified, in a good and workmanlike manner, and in accordance with the Contract Documents. Provided, however, that one year after the date of acceptance as complete of the work under the above referenced Contract, the maintenance portion of this Bond shall continue in force for the stated maintenance period.

It is expressly understood and agreed by the Contractor and Surety in this bond that the following provisions are a part of this Bond and are binding upon said Contractor and Surety, to-wit:

PERFORMANCE: The Contractor shall well and faithfully observe, perform, fulfill and abide by each and every covenant, condition and part of said Contract and Contract Documents, by reference made a part hereof, for the above referenced improvements, and shall indemnify and save harmless the Jurisdiction from all outlay and expense incurred by the Jurisdiction by reason of the Contractor's default of failure to perform as required. The Contractor shall also be responsible for the default or failure to perform as required under the Contract and Contract Documents by all its subcontractors, suppliers, agents, or employees furnishing materials or providing labor in the performance of the Contract.

PAYMENT: The Contractor and the Surety on this Bond are hereby agreed to pay all just claims submitted by persons, firms, subcontractors, and corporations furnishing materials for or performing labor in the performance of the Contract on account of which this Bond is given, including but not limited to claims for all amounts due for labor, materials, lubricants, oil, gasoline, repairs on machinery, equipment and tools, consumed or used by the Contractor or any subcontractor, wherein the same are not satisfied out of the portion of the contract price which the Jurisdiction is required to retain until completion of the improvement, but the Contractor and Surety shall not be liable to said persons, firms, or corporations unless the claims of said claimants against said portion of the contract price shall have been established as provided by law. The Contractor and Surety hereby bind themselves to the obligations and conditions set forth in Chapter 573, Code of Iowa, which by this reference is made a part hereof as though fully set out herein.

MAINTENANCE: The Contractor and the Surety on this Bond hereby agree, at their own expense:

To remedy any and all defects that may develop in or result from work to be performed under the Contract within the of 2-year period for utility work, and 4-year period for paving, from the date of acceptance of the work under the Contract, by reason of defects in workmanship or materials used in construction of said work;

To keep all work in continuous good repair; and

To pay the Jurisdiction's reasonable costs of monitoring and inspection to assure that any defects are remedied, and to repay the Jurisdiction all outlay and expense incurred as a result of Contractor's and Surety's failure to remedy any defect as required by this section.

Contractor's and Surety's agreement herein made extends to defects in workmanship or materials not discovered or known to the Jurisdiction at the time such work was accepted.

GENERAL: Every Surety on this Bond shall be deemed and held bound, any contract to the contrary notwithstanding, to the following provisions:

To consent without notice to any extension of time to the Contractor in which to perform the Contract;

To consent without notice to any change in the Contract or Contract Documents, which thereby increases the total contract price and the penal sum of this bond, provided that all such changes do not, in the aggregate, involve an increase of more than twenty percent of the total contract price, and that this bond shall then be released as to such excess increase; and

To consent without notice that this Bond shall remain in full force and effect until the Contract is completed, whether completed within the specified contract period, within an extension thereof, or within a period of time after the contract period has elapsed and the liquidated damage penalty is being charged against the Contractor.

The Contractor and every Surety on the bond shall be deemed and held bound, any contract to the contrary notwithstanding, to the following provisions:

That no provision of this Bond or of any other contract shall be valid which limits to less than five years after the acceptance of the work under the Contract the right to sue on this Bond.

That as used herein, the phrase "all outlay and expense" is not to be limited in any way, but shall include the actual and reasonable costs and expenses incurred by the Jurisdiction including interest, benefits and overhead where applicable. Accordingly, "all outlay and expense" would include but not be limited to all contract or employee expense, all equipment usage or rental, materials, testing, outside experts, attorneys fees (including overhead expenses of the Jurisdiction's staff attorneys), and all costs and expenses of litigation as they are incurred by the Jurisdiction. It is intended the Contractor and Surety will defend and indemnify the Jurisdiction on all claims made against the Jurisdiction on account of Contractor's failure to perform as required in the Contract and Contract Documents, that all agreements and promises set forth in the Contract and Contract Documents, in approved change orders, and in this Bond will be fulfilled, and that the Jurisdiction will be fully indemnified so that it will be put into the position it would have been in had the Contract been performed in the first instance as required.

In the event the Jurisdiction incurs any "outlay and expense" in defending itself with respect to any claim as to which the Contractor or Surety should have provided the defense, or in the enforcement of the promises given by the Contractor in the Contract, Contract Documents, or approved change orders, or in the enforcement of the promises given by the Contractor and Surety in this Bond, the Contractor and Surety agree that they will make the Jurisdiction whole for all such outlay and expense, provided that the Surety's obligation under this bond shall not exceed 125% of the penal sum of this bond.

In the event that any actions or proceedings are initiated with respect to this Bond, the parties agree that the venue thereof shall be Muscatine County, State of Iowa. If legal action is required by the Jurisdiction to enforce the provisions of this Bond or to collect the monetary obligation incurring to the benefit of the Jurisdiction, the Contractor and the Surety agree, jointly and severally, to pay the Jurisdiction all outlay and expense incurred therefor by the Jurisdiction. All rights, powers, and remedies of the Jurisdiction hereunder shall be cumulative and not alternative and shall be in addition to all rights, powers and remedies given to the Jurisdiction, by law. The Jurisdiction may proceed against surety for any amount guaranteed hereunder whether action is brought against the Contractor or whether Contractor is joined in any such action or actions or not.

NOW THEREFORE, the condition of this obligation is such that if said Principal shall faithfully perform all the promises of the Principal, as set forth and provided in the Contract, in the Contract Documents, and in this Bond, then this obligation shall be null and void, otherwise it shall remain in full force and effect.

When a work, term, or phrase is used in this Bond, it shall be interpreted or construed first as defined in this Bond, the Contract, or the Contract Documents; second, if not defined in the Bond, Contract, or Contract Documents, it shall be interpreted or construed as defined in applicable provisions of the Iowa Code; third, if not defined in the Iowa Code, it shall be interpreted or construed according to its generally accepted meaning in the construction industry; and fourth, if it has no generally accepted meaning in the construction industry, it shall be interpreted or construed according to its common or customary usage.

Failure to specify or particularize shall not exclude terms or provisions not mentioned and shall not limit liability hereunder. The Contract and Contract Documents are hereby made a part of this Bond.

Project No. _____

(CON'T – PERFORMANCE, PAYMENT AND MAINTENANCE BOND)

Witness our hands, in triplicate, this _____ day of _____, **2018**.

Surety Countersigned By:

Not Required

Signature of Iowa Resident Commission Agent as
Prescribed by Chapter 515.52-57, Iowa Code.
(Require only if Attorney-in-Fact is not also an
Iowa Resident Commission Agent).

Name of Resident Commission Agent

Company Name

Company Address

City, State, Zip Code

Company Telephone Number

PRINCIPAL:

Heuer Construction, Inc.

Contractor

By: _____

Signature

Title

SURETY:

Employers Mutual Casualty Company

Surety Company

By: _____
Signature Attorney-in-Fact Officer/Iowa Resident Agent

Anne Crowner

Name of Attorney-in-Fact Officer/Iowa Resident Agent

Holmes, Murphy and Associates, LLC

Company Name

P.O. Box 9207

Company Address

Des Moines, IA 50306-9207

City, State, Zip Code

(515) 223-6800

Company Telephone Number

NOTE: All signatures on this Performance, Maintenance & Payment Bond must be original signatures in ink; copies or facsimile of any signature will not be accepted. This bond must be sealed with the Surety's raised, embossing seal or official adhesive seal. The Certificate or Power of Attorney accompanying this bond must be valid on its face and sealed with the Surety's raised, embossing seal or official adhesive seal

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POWER OF ATTORNEY APPOINTING INDIVIDUAL ATTORNEY-IN-FACT

KNOW ALL MEN BY THESE PRESENTS, that:

1. Employers Mutual Casualty Company, an Iowa Corporation
2. EMCASCO Insurance Company, an Iowa Corporation
3. Union Insurance Company of Providence, an Iowa Corporation
4. Illinois EMCASCO Insurance Company, an Iowa Corporation

5. Dakota Fire Insurance Company, a North Dakota Corporation
6. EMC Property & Casualty Company, an Iowa Corporation
7. Hamilton Mutual Insurance Company, an Iowa Corporation

hereinafter referred to severally as "Company" and collectively as "Companies", each does, by these presents, make, constitute and appoint:

CRAIG E. HANSEN, BRIAN M. DEIMERLY, JAY D. FREIERMUTH, TIM MCCULLOH, CINDY BENNETT, ANNE CROWNER, STACY VENN, DIONE R. YOUNG, SHIRLEY S BARTENHAGEN

its true and lawful attorney-in-fact, with full power and authority conferred to sign, seal, and execute the Surety Bond:

ANY AND ALL BONDS

and to bind each Company thereby as fully and to the same extent as if such instruments were signed by the duly authorized officers of each such Company, and all of the acts of said attorney pursuant to the authority hereby given are hereby ratified and confirmed.

The authority hereby granted shall expire April 1, 2021, unless sooner revoked.

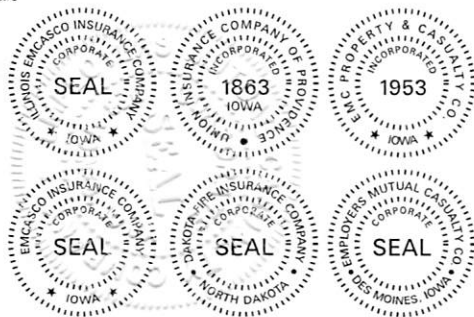
AUTHORITY FOR POWER OF ATTORNEY

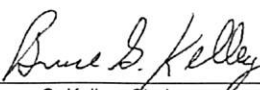
This Power-of-Attorney is made and executed pursuant to and by the authority of the following resolution of the Boards of Directors of each of the Companies at the first regularly scheduled meeting of each company duly called and held in 1999:

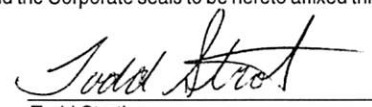
RESOLVED: The President and Chief Executive Officer, any Vice President, the Treasurer and the Secretary of Employers Mutual Casualty Company shall have power and authority to (1) appoint attorneys-in-fact and authorize them to execute on behalf of each Company and attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof; and (2) to remove any such attorney-in-fact at any time and revoke the power and authority given to him or her. Attorneys-in-fact shall have power and authority, subject to the terms and limitations of the power-of-attorney issued to them, to execute and deliver on behalf of the Company, and to attach the seal of the Company thereto, bonds and undertakings, recognizances, contracts of indemnity and other writings obligatory in the nature thereof, and any such instrument executed by any such attorney-in-fact shall be fully and in all respects binding upon the Company. Certification as to the validity of any power-of-attorney authorized herein made by an officer of Employers Mutual Casualty Company shall be fully and in all respects binding upon this Company. The facsimile or mechanically reproduced signature of such officer, whether made heretofore or hereafter, wherever appearing upon a certified copy of any power-of-attorney of the Company, shall be valid and binding upon the Company with the same force and effect as though manually affixed.

IN WITNESS THEREOF, the Companies have caused these presents to be signed for each by their officers as shown, and the Corporate seals to be hereto affixed this 28th day of March, 2018.

Seals




Bruce G. Kelley, Chairman
of Companies 2, 3, 4, 5 & 6; President
of Company 1; Vice Chairman and
CEO of Company 7


Todd Strother
Vice President

On this 28th day of March, 2018 before me a Notary Public in and for the State of Iowa, personally appeared Bruce G. Kelley and Todd Strother, who, being by me duly sworn, did say that they are, and are known to me to be the Chairman, President, Vice Chairman and CEO, and/or Vice President, respectively, of each of the Companies above; that the seals affixed to this instrument are the seals of said corporations; that said instrument was signed and sealed on behalf of each of the Companies by authority of their respective Boards of Directors; and that the said Bruce G. Kelley and Todd Strother, as such officers, acknowledged the execution of said instrument to be their voluntary act and deed, and the voluntary act and deed of each of the Companies.

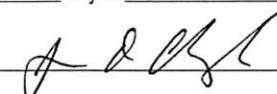
My Commission Expires October 10, 2019.


Kathy Loveridge
Notary Public in and for the State of Iowa

CERTIFICATE

I, James D. Clough, Vice President of the Companies, do hereby certify that the foregoing resolution of the Boards of Directors by each of the Companies, and this Power of Attorney issued pursuant thereto on 28th day of March, 2018, are true and correct and are still in full force and effect.

In Testimony Whereof I have subscribed my name and affixed the facsimile seal of each Company this _____ day of _____, 2018.


Vice President

STAGNATION: THE RISK OF A REVERSAL

1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 2679, 2680, 26

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1. The first step in the process of identifying a problem is to define the problem. This involves identifying the symptoms of the problem and determining the scope of the problem. Once the problem has been defined, the next step is to identify the causes of the problem. This involves identifying the factors that are contributing to the problem and determining the underlying causes. Once the causes have been identified, the next step is to develop a plan to address the problem. This involves identifying the actions that need to be taken to address the problem and determining the resources that will be needed to implement the plan. Finally, the last step in the process is to implement the plan and monitor the results. This involves putting the plan into action and tracking the progress of the plan to ensure that the problem is being addressed effectively.

1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 26

1. The first step in the process of identifying a problem is to define the problem. This involves identifying the symptoms and the underlying causes of the problem. Once the problem has been defined, the next step is to identify the stakeholders who are affected by the problem. This involves identifying the individuals, groups, and organizations that have an interest in the problem. The third step is to identify the resources that are available to address the problem. This involves identifying the people, money, and other resources that can be used to solve the problem. The fourth step is to develop a plan of action. This involves identifying the steps that need to be taken to solve the problem. The fifth step is to implement the plan. This involves putting the plan into action. The sixth step is to evaluate the results. This involves assessing the effectiveness of the plan and making adjustments as needed. The seventh step is to communicate the results. This involves sharing the results of the process with the stakeholders. The eighth step is to monitor the results. This involves tracking the progress of the process and making adjustments as needed. The ninth step is to report the results. This involves providing a summary of the results to the stakeholders. The tenth step is to conclude the process. This involves ending the process and moving on to the next problem.

The following information is provided for the purpose of providing information to the public regarding the activities of the Department of the Interior, Bureau of Land Management, in the area of the proposed project. The information is provided for the purpose of providing information to the public regarding the activities of the Department of the Interior, Bureau of Land Management, in the area of the proposed project. The information is provided for the purpose of providing information to the public regarding the activities of the Department of the Interior, Bureau of Land Management, in the area of the proposed project.

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1. The first of the two main parts of the report is a description of the situation in the country at the time of the revolution. This part is written in a very clear and concise manner, and it is easy to see that the author has a good knowledge of the country and its people. The second part of the report is a description of the situation in the country at the time of the revolution. This part is written in a very clear and concise manner, and it is easy to see that the author has a good knowledge of the country and its people.

1. The first part of the document is a list of references. The references are listed in a standard format, with the author's name, the title of the work, and the publisher. The references are as follows:

1997-1998 3046 1998-1999 3046 1999-2000 3046 2000-2001 3046 2001-2002 3046 2002-2003 3046 2003-2004 3046 2004-2005 3046 2005-2006 3046 2006-2007 3046 2007-2008 3046 2008-2009 3046 2009-2010 3046 2010-2011 3046 2011-2012 3046 2012-2013 3046 2013-2014 3046 2014-2015 3046 2015-2016 3046 2016-2017 3046 2017-2018 3046 2018-2019 3046 2019-2020 3046 2020-2021 3046 2021-2022 3046 2022-2023 3046 2023-2024 3046 2024-2025 3046 2025-2026 3046 2026-2027 3046 2027-2028 3046 2028-2029 3046 2029-2030 3046 2030-2031 3046 2031-2032 3046 2032-2033 3046 2033-2034 3046 2034-2035 3046 2035-2036 3046 2036-2037 3046 2037-2038 3046 2038-2039 3046 2039-2040 3046 2040-2041 3046 2041-2042 3046 2042-2043 3046 2043-2044 3046 2044-2045 3046 2045-2046 3046 2046-2047 3046 2047-2048 3046 2048-2049 3046 2049-2050 3046 2050-2051 3046 2051-2052 3046 2052-2053 3046 2053-2054 3046 2054-2055 3046 2055-2056 3046 2056-2057 3046 2057-2058 3046 2058-2059 3046 2059-2060 3046 2060-2061 3046 2061-2062 3046 2062-2063 3046 2063-2064 3046 2064-2065 3046 2065-2066 3046 2066-2067 3046 2067-2068 3046 2068-2069 3046 2069-2070 3046 2070-2071 3046 2071-2072 3046 2072-2073 3046 2073-2074 3046 2074-2075 3046 2075-2076 3046 2076-2077 3046 2077-2078 3046 2078-2079 3046 2079-2080 3046 2080-2081 3046 2081-2082 3046 2082-2083 3046 2083-2084 3046 2084-2085 3046 2085-2086 3046 2086-2087 3046 2087-2088 3046 2088-2089 3046 2089-2090 3046 2090-2091 3046 2091-2092 3046 2092-2093 3046 2093-2094 3046 2094-2095 3046 2095-2096 3046 2096-2097 3046 2097-2098 3046 2098-2099 3046 2099-2100 3046 2100-2101 3046 2101-2102 3046 2102-2103 3046 2103-2104 3046 2104-2105 3046 2105-2106 3046 2106-2107 3046 2107-2108 3046 2108-2109 3046 2109-2110 3046 2110-2111 3046 2111-2112 3046 2112-2113 3046 2113-2114 3046 2114-2115 3046 2115-2116 3046 2116-2117 3046 2117-2118 3046 2118-2119 3046 2119-2120 3046 2120-2121 3046 2121-2122 3046 2122-2123 3046 2123-2124 3046 2124-2125 3046 2125-2126 3046 2126-2127 3046 2127-2128 3046 2128-2129 3046 2129-2130 3046 2130-2131 3046 2131-2132 3046 2132-2133 3046 2133-2134 3046 2134-2135 3046 2135-2136 3046 2136-2137 3046 2137-2138 3046 2138-2139 3046 2139-2140 3046 2140-2141 3046 2141-2142 3046 2142-2143 3046 2143-2144 3046 2144-2145 3046 2145-2146 3046 2146-2147 3046 2147-2148 3046 2148-2149 3046 2149-2150 3046 2150-2151 3046 2151-2152 3046 2152-2153 3046 2153-2154 3046 2154-2155 3046 2155-2156 3046 2156-2157 3046 2157-2158 3046 2158-2159 3046 2159-2160 3046 2160-2161 3046 2161-2162 3046 2162-2163 3046 2163-2164 3046 2164-2165 3046 2165-2166 3046 2166-2167 3046 2167-2168 3046 2168-2169 3046 2169-2170 3046 2170-2171 3046 2171-2172 3046 2172-2173 3046 2173-2174 3046 2174-2175 3046 2175-2176 3046 2176-2177 3046 2177-2178 3046 2178-2179 3046 2179-2180 3046 2180-2181 3046 2181-2182 3046 2182-2183 3046 2183-2184 3046 2184-2185 3046 2185-2186 3046 2186-2187 3046 2187-2188 3046 2188-2189 3046 2189-2190 3046 2190-2191 3046 2191-2192 3046 2192-2193 3046 2193-2194 3046 2194-2195 3046 2195-2196 3046 2196-2197 3046 2197-2198 3046 2198-2199 3046 2199-2200 3046 2200-2201 3046 2201-2202 3046 2202-2203 3046 2203-2204 3046 2204-2205 3046 2205-2206 3046 2206-2207 3046 2207-2208 3046 2208-2209 3046 2209-2210 3046 2210-2211 3046 2211-2212 3046 2212-2213 3046 2213-2214 3046 2214-2215 3046 2215-2216 3046 2216-2217 3046 2217-2218 3046 2218-2219 3046 2219-2220 3046 2220-2221 3046 2221-2222 3046 2222-2223 3046 2223-2224 3046 2224-2225 3046 2225-2226 3046 2226-2227 3046 2227-2228 3046 2228-2229 3046 2229-2230 3046 2230-2231 3046 2231-2232 3046 2232-2233 3046 2233-2234 3046 2234-2235 3046 2235-2236 3046 2236-2237 3046 2237-2238 3046 2238-2239 3046 2239-2240 3046 2240-2241 3046 2241-2242 3046 2242-2243 3046 2243-2244 3046 2244-2245 3046 2245-2246 3046 2246-2247 3046 2247-2248 3046 2248-2249 3046 2249-2250 3046 2250-2251 3046 2251-2252 3046 2252-2253 3046 2253-2254 3046 2254-2255 3046 2255-2256 3046 2256-2257 3046 2257-2258 3046 2258-2259 3046 2259-2260 3046 2260-2261 3046 2261-2262 3046 2262-2263 3046 2263-2264 3046 2264-2265 3046 2265-2266 3046 2266-2267 3046 2267-2268 3046 2268-2269 3046 2269-2270 3046