

RESOLUTION NO._____

**A RESOLUTION AMENDING AND APPROVING THE OFFICIAL PAY PLAN FOR
SEASONAL AND CERTAIN OTHER PART-TIME EMPLOYEES OF THE CITY OF
MUSCATINE, IOWA EFFECTIVE**

March 2, 2015.

WHEREAS, the City Council of the City of Muscatine, Iowa adopts by resolution the official pay plans for seasonal and other employees of the City, and;

WHEREAS, amendments made to such plans must receive approval of the City Council;

**NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF
MUSCATINE, IOWA**, that the following amendments be approved and implemented effective March 4, 2011, as follows:

The seasonal pay plan shall be amended to reflect changes to the wage schedule as presented in the 2015 Seasonal Pay Plan attachment.

PASSED, APPROVED, AND ADOPTED this 19th day of February 2015.

Mayor DeWayne Hopkins

ATTEST:

Gregg Mandsager, City Clerk

City of Muscatine
Seasonal Pay Plan
Proposed

Job Code			STEPS						
			A	B	C	D	E		
	Pay Grade 1				\$ 7.50	\$ 7.75	\$ 8.00	\$ 8.25	\$ 8.50
4101	Program Aide								
4104	Cashier								
4105	Program Asst.								
4107	Laborer								
4108	Office Clerk								
4109	Security Guard								
4110	Slide Attendant								
4203	Pool Maintenance								
	Pay Grade 2				\$ 8.25	\$ 8.50	\$ 8.75	\$ 9.00	\$ 9.25
4401	Facilities Supervisor								
4402	Equipment Operator								
4403	Groundskeeper								
4404	Gas Dock Attendant								
4405	Gymnastics Assistant Instructor								
4406	Lifeguard								
4501	Flag Football Official								
4502	Swim Instructor								
	Pay Grade 3				\$ 8.75	\$ 9.00	\$ 9.25	\$ 9.50	\$ 9.75
4601	Assistant Pool Manager								
4602	Lesson Coordinator								
	Pay Grade 4				\$ 9.50	\$ 9.75	\$ 10.00	\$ 10.25	\$ 10.50
4701	Technician								
4702	Flag Football Field Judge								
4703	Lead Groundskeeper								
4704	Club House Supervisor								
	Pay Grade 5				\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75	\$ 13.00
4901	Program Instructor								
4902	Water Activity Instructor								
4910	Supervisor/Official								
	Pay Grade 6				\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50
4911	Gymnastics Instructor								
	Pay Grade 7				\$15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00
4912	Aquatic Center Manager								

Consideration for initial placement on wage guide and advancement within wage guide (other than longevity) based on the following:

1. Previous work experience and qualifications
2. Red Cross Health and Safety certifications, i.e. first aid, CPR, WSI, etc.
3. Special education, certificates, degrees, licenses, etc. (i.e. chauffeurs license, pesticide applicator's certification, instructor training certification).
4. Combination of hours worked and quality of the performance.