

RESOLUTION NO. _____

**A RESOLUTION AMENDING AND APPROVING THE OFFICIAL PAY PLAN FOR
SEASONAL AND CERTAIN OTHER PART-TIME EMPLOYEES OF THE CITY OF
MUSCATINE, IOWA EFFECTIVE
March 2, 2015.**

WHEREAS, the City Council of the City of Muscatine, Iowa adopts by resolution the official pay plans for seasonal and other employees of the City, and;

WHEREAS, amendments made to such plans must receive approval of the City Council;

NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MUSCATINE, IOWA, that the following amendments be approved and implemented effective March 4, 2011, as follows:

The seasonal pay plan shall be amended to reflect changes to the wage schedule as presented in the 2015 Seasonal Pay Plan attachment.

PASSED, APPROVED, AND ADOPTED this 19th day of February 2015.

Mayor DeWayne Hopkins

ATTEST:

Gregg Mandsager, City Clerk

**City of Muscatine
Seasonal Pay Plan
*Proposed***

Job Code	STEPS				
	A	B	C	D	E
Pay Grade 1	\$ 7.50	\$ 7.75	\$ 8.00	\$ 8.25	\$ 8.50
4101 Program Aide					
4104 Cashier					
4105 Program Asst.					
4107 Laborer					
4108 Office Clerk					
4109 Security Guard					
4110 Slide Attendant					
4203 Pool Maintenance					
Pay Grade 2	\$ 8.25	\$ 8.50	\$ 8.75	\$ 9.00	\$ 9.25
4401 Facilities Supervisor					
4402 Equipment Operator					
4403 Groundskeeper					
4404 Gas Dock Attendant					
4405 Gymnastics Assistant Instructor					
4406 Lifeguard					
4501 Flag Football Official					
4502 Swim Instructor					
Pay Grade 3	\$ 8.75	\$ 9.00	\$ 9.25	\$ 9.50	\$ 9.75
4601 Assistant Pool Manager					
4602 Lesson Coordinator					
Pay Grade 4	\$ 9.50	\$ 9.75	\$ 10.00	\$ 10.25	\$ 10.50
4701 Technician					
4702 Flag Football Field Judge					
4703 Lead Groundskeeper					
4704 Club House Supervisor					
Pay Grade 5	\$ 12.00	\$ 12.25	\$ 12.50	\$ 12.75	\$ 13.00
4901 Program Instructor					
4902 Water Activity Instructor					
4910 Supervisor/Official					
Pay Grade 6	\$ 12.50	\$ 12.75	\$ 13.00	\$ 13.25	\$ 13.50
4911 Gymnastics Instructor					
Pay Grade 7	\$15.00	\$ 15.25	\$ 15.50	\$ 15.75	\$ 16.00
4912 Aquatic Center Manager					

Consideration for initial placement on wage guide and advancement within wage guide (other than longevity) based on the following:

1. Previous work experience and qualifications
2. Red Cross Health and Safety certifications, i.e. first aid, CPR, WSI, etc.
3. Special education, certificates, degrees, licenses, etc. (i.e. chauffeurs license, pesticide applicator's certification, instructor training certification).
4. Combination of hours worked and quality of the performance.