



To: Greg Jenkins, Interim City Administrator

City Hall 215 Sucamore St  
Muscatine IA 52761-3840  
(563) 264-1550  
Fax (563) 264-0750

---

HUMAN RESOURCES

From: Stephanie Romagnoli, Human Resources Manager

Cc: Nancy Lueck, Finance Director

Date: March 2, 2020

Re: Resolution for Non-Union Pay Plan

---

Included with this memo is a resolution to adopt an ammendment to the non-union pay plan for FY 19/20.

This pay plan includes addition of two positions discussed during this year's budget process. This is the addition of a full time Right of Way Inspector to pay grade 4 and the addition of an Athletic Facilities Supervisor to pay grade 5.

At this time, I am requesting City Council adopt the resolution amending the non-union pay plan. Please let me know if there are any questions or if additional information is needed.

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION APPROVING AN AMENDMENT TO THE OFFICIAL PAY PLAN FOR NON-  
UNION EMPLOYEES OF THE CITY OF MUSCATINE, IOWA EFFECTIVE  
March 6, 2020**

**WHEREAS**, the City Council of the City of Muscatine, Iowa adopts by resolution the official pay plan for non-union employees of the City, and;

**WHEREAS**, all revisions made to such plans must receive approval of the City Council;

**NOW, THEREFORE BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF MUSCATINE, IOWA**, that the following revisions be approved and implemented as follows:

The non-union pay plan shall be revised to add the positions of Right of Way Inspector to Pay Grade 4 and Athletic Facilities Supervisor to Pay Grade 5.

**PASSED, APPROVED, AND ADOPTED** this 5<sup>th</sup> day of March 2020.

---

Mayor Diana Broderson

ATTEST:

---

Greg Jenkins, Interim City Clerk