

City Administrator Report to Mayor & City Council

December 11, 2015, Edition No. 202

WEEKLY UPDATE:

1. Bi-State: Attached is the December 2015 Commission Packet. The Commission meeting is scheduled for Wednesday, December 16, 2015. Sarah Grabowski, Bi-State Regional Commission
2. Transit: Here is a quick update from Kristy - The conference call this morning was very informative. In a nutshell, the Iowa Public Transit Association board will be speaking to the three brokers next week with a compiled list of items in the contracts that aren't acceptable or practical for service from every public transit provider in the state. The goal is to establish one Iowa contract. The "safe harbor" information that was released yesterday from the State says we can continue to provide service as we currently operate until March 31st, continue to bill directly to the State and receive 100% reimbursement! Waterloo is the only system that has signed any contract with the brokers. All other systems are still reviewing and negotiating. One of the agencies on the call hadn't been contacted by the brokers at all. Most were in the same boat we are in - reviewing and processing.
3. Council Orientation: Orientation was conducted this past Monday and we have begun to organize department tours. First up is Public Works.
4. Riverfront: The Meekers are looking to add additional features to their current lease and location (dock barge for additional service, i.e. food, seating, etc.). We certainly encourage them to participate in the riverfront master planning process as SmithgroupJJR works with the City to prepare a layout and Master Plan for the riverfront taking into account current and previous plans, the Iowa student efforts, and public input. Staff will be meeting to review their request. If they would like to proceed outside of the planning process, the Park & Recreation Commission would be the first stop followed by Council.
5. Housing: We have received notice that both housing projects submitted applications to IFA by the 12/7 deadline.
6. EPA: The EPA has selected Muscatine to participate in their Building Blocks program. Sounds like this fits in well with our recent programs, plans and policies. They would like to work with Muscatine (free technical services) to improve our complete streets policy and specifically assist in adding green street concepts. Many of these items have come up in recent projects and discussions, i.e. storm water, permeable pavers, etc. The first step is the completion of a self-assessment tool, followed by additional conference calls and a local workshop with key stakeholders (those that would be involved in implementation). At the end of the day we will receive a final action plan prepared by EPA that can be used where we may have opportunities to consider and implement green, complete streets. More information will follow. There is no cost to the city and no commitment required. Jon Koch, Andrew Fangman, DPW and CD staff will all be involved in this process. Here is the website for more information: <http://www.epa.gov/smartgrowth/building-blocks->

[sustainable-communities#othertoolsandtechnicalassistanceprograms](#)

7. IaCMA: As discussed previously, the Results of the Iowa City/County Management Association (IaCMA) Salary Survey are attached to this email. The IaCMA Salary Survey is an annual survey conducted by the Iowa League of Cities for the Iowa City/County Management Association (IaCMA).
8. Public Works: As noted early we have re-advertised for the DPW Director position. Based upon applications, we will determined if we have candidates for interviews. Otherwise, we will likely postpone re-advertising for 2-3 months. Upon Randy's retirement at the end of the month, Matt Chandler will assume an interim role. Matt is accompanying Randy to various meetings and will participate in the budget review of the respective division budgets.
9. In-depth: After holding a conference call with Tim Buelow, Barker-Lemar (our landfill engineering firm), we plan to provide a landfill update at the February In-Depth meeting. Tim is preparing a summary of 2015 activities that is due to IDNR by 3/1/16. Tim is working to have this done early in preparation for our review and in-depth session. An updated GANTT chart will be provided at that time indicating current status and future plans. According to Tim, we are actually ahead of the schedule agreed upon with IDNR.

ADDITIONAL ITEMS:

DPW is scheduled to meet Friday, December 11th to discuss this year's Winter Snow & Ice Control Operations. Topics will include:

1. Pre & Post Event Meetings
2. Equipment
3. Material
4. Manpower
5. Snow Emergency Declarations
6. Specific Concerns:
 - Communications with PD
 - Plow Jockeys
 - Central Business District
7. Review of Procedures
 - Operators call on dropping snow plows
 - Material Mix Formula
8. Other

**MINUTES OF THE
BI-STATE REGIONAL COMMISSION**

Wednesday, November 18, 2015, 3:30 p.m.
Scott County Administrative Center
600 West Fourth Street
Davenport, IA

MEMBERS PRESENT: Thodos – Chair, Austin, Callaway-Thompson, Conrad, Earnhardt, Gallagher, Gluba, Heninger, Hillman, Holmes, Holst, Howard, Kelly, Lawrence, O’Boyle, Raes, Stoermer, Sunderbruch, Tank, Terry, Volz, Washburn

MEMBERS ABSENT: Anderson, Gordon, Gradert, Hopkins, Liddell, Looney, Meeker, Maranda, Newton-Butt, Pauley, Schloemer, Sherwin

OTHERS PRESENT: David Parker, City of Moline; Bruce Carter and Cathie Rochau, Quad City International Airport

STAFF PRESENT: Bulat, Grabowski, Miller, Moritz

Chair Thodos called the meeting to order at 3:31 p.m.

1. **Approval of the October 28, 2015 Minutes.** Ms. Earnhardt moved to approve the minutes of October 28, 2015 as presented. Mayor Gluba seconded the motion, and it passed unanimously.
2. **Treasurer’s Report.** Ms. Hillman presented the Treasurer’s Report for the month ending October 31, 2015, noting an ending total bank and book balance of \$609,192.92. Ms. Kelly moved the report be accepted as written and mailed. Ms. Earnhardt seconded the motion, and it passed unanimously.
3. **Finance and Personnel Committee.**
 - a. **Bills.** Mr. Austin presented the bills totaling \$90,381.98, as listed on the following bills listing and addendum dated November 18, 2015:

Bills List

Hurt, Norton & Associates, October 2015 legislative technical service and Professional Media Services (cost reimbursed by participating member governments)	\$ 9,750.00
Thomas A. Skorepa, P.C., Administrative Hearing Officer services (cost reimbursed by MUNICES)	4,270.00

Addendum

Blackhawk Bank & Trust, VISA charge card expenses related to 1 staff attending International City Managers Association 101st Annual Conference; Illinois Intergov meeting; Chief Elected Officials and Chief Administrative Officials Meeting (cost reimbursed by participates); 4 staff attending the Illinois Department of Transportation Fall Planning Conference; 2 staff attending the Metropolitan Transportation Planning Conference; 2 staff attending the Mid America Trails and Greenways Conference; 1 staff attending the Upper Mississippi River Conference; 1 staff attending the Iowa American Planning Association Planning Conference; office supplies	5,176.40
HNTB Corporation, Modeling Development services August 20 through October 23, 2015	35,043.57
Rock Island County Treasurer	6,142.01
12/2015 Rent	\$4,618.38
12/2015 Internet Access	88.00
10/2015 Postage	1,214.53
10/2015 Supplies	101.25
10/2015 Cell Phone	119.85*
*(Partial costs reimbursed by HCEDP/Rural Accelerator Grant)	
Disbursement of funds for the following Bi-State Revolving Loan Fund Loan: New Strand Theatre, LLC	30,000.00

Mr. Austin moved approval of the bills totaling \$90,381.98 as presented above. Ms. Earnhardt seconded the motion, and it passed unanimously.

- b. Report on Progress on Commission’s FY 2015-16 Program Budget as of October 31, 2015.
 Mr. Austin explained the Program Budget Status Report was mailed in members' packets. The Commission is 33% through the fiscal year with 30.7% expended and within budget.
 - c. Contracts/Grants for Consideration. Ms. Bulat presented the following contract for consideration.
 - Contract with Hurt, Norton & Associates, Inc. for legislative technical services support and promotion of the Rock Island Arsenal. The contract period is 12/1/15 – 11/30/16, up to the amount of \$125,000.
- Mt. Stoermer moved approval of the contract as presented above, and Ms. Kelly seconded. The motion passed unanimously.
4. Update on Quad City International Airport (OCIA) Activities. Mr. Carter reported that on October 26, 2015, the inaugural direct flight to Dulles Airport in Washington, D.C. took off from the Quad City International Airport, making this the 11th city (12 seasonally) with non-stop service to and from the Quad Cities. This is a boon to the Quad Cities with the Arsenal so that military personnel and public officials can travel back and forth to Washington with ease. The airport carries three major airlines (American Eagle, Delta, and United) and one vacation airline (Allegiant). Total passengers for 2014 was 738,398 with 380,000 enplanements.

The airport received a \$2.36 million grant to upgrade the runway guard lights and airport lighting control management system. In FY2014, the airport received \$1.1 million dollars in state and federal grants. An estimated \$3.4 million in grants is estimated for FY2015.

The Holiday Inn Express opened in July 2014, making 2 hotels on airport property, bringing in non-aeronautical revenue. There is a another lot available to the west of the Holiday Inn Express that is open for development. Mr. Carter noted there is also property to the northeast of the airport terminal (the former Flicks and Bud’s Skyline Inn properties) that is available. The airport will put out a request for quotes to developers for those properties. Currently, the airport is looking for restaurant and shopping facilities.

The Quick-Turn-Around (QTA) rental car facility opened in October 2014, and the rental car companies signed a new 5-year agreement that starts January 2016. Elliott Aviation completed their remodel of the old John Deere hangar, and the U.S. Customs building had upgrades completed. The snow removal equipment building is now in use, making it possible for all outdoor equipment to be housed in the same facility.

Mr. Carter pointed out that once again, customer care is the most complemented service from customer feedback, which features Skycap service and an electric cart. The free, while-you-wait cell lot parking is also very well received and helpful to visitors waiting to pick up passengers so they don’t have to pay for parking.

5. Questions or Comments by Commissioners. There were no questions or comments by Commissioners.
6. Other Business. Chair Thodos mentioned that at the October meeting he signed a certificate in recognition of Kenneth Williams’ 21 years of service. Mr. Williams retired as Mayor of Carbon Cliff, thus ending his long-standing service to Bi-State Regional Commission as representative of the small communities in Rock Island County.

Ms. Bulat informed Commissioners that the December meeting will be held in the Rock Island County Board Room due to a conflict with the normal meeting room in the Scott County Administrative Center.

7. Adjournment. The meeting adjourned at 4:00 p.m.

Respectfully submitted,



Kimberly Callaway-Thompson
Secretary

**BI-STATE REGIONAL COMMISSION
TREASURER'S REPORT
FOR THE MONTH ENDING NOVEMBER 30, 2015**

	<u>Balance November 1</u>	<u>Deposits</u>	<u>Withdrawals</u>	<u>Balance November 30</u>
GENERAL SAVINGS ACCOUNT BANK & BOOK BALANCE:				
Balance – November 1, 2015	\$ 543,051.52			
Add Deposits		\$ 234,044.23		
Less Transfers			\$ 250,004.46	
Balance – November 30, 2015				\$ 527,091.29
RLF SAVINGS ACCOUNT BANK & BOOK BALANCE:				
Balance – November 1, 2015	\$ 1,173.31			
Add Deposits		\$ 0.15		
Less Transfers			\$ 0.00	
Balance – November 30, 2015				\$ 1,173.46
CHECKING ACCOUNT BANK AND BOOK BALANCE:				
Balance – November 1, 2015	(\$ 38,514.53)			
Add Deposits		\$ 145,807.87		
Less Checks Written			\$ 187,004.43	
Balance – November 30, 2015				(\$ 79,711.09)
PAYROLL ACCOUNT BANK & BOOK BALANCE:				
Balance – November 1, 2015	\$ 3,482.62			
Add Deposits		\$ 104,074.99		
Less Checks Written			\$ 103,869.27	
Balance – November 30, 2015				\$ 3,688.34
INVESTMENT ACCOUNTS BANK & BOOK BALANCE:				
Balance – November 1, 2015	<u>\$ 100,000.00</u>			
State Bank of Orion 6/25/15 – 12/25/15 (.20%)		<u>\$ 0.00</u>		
Add Investments Made			<u>\$ 0.00</u>	
Less Investments Matured				
Balance – November 30, 2015				<u>\$ 100,000.00</u>
TOTAL BANK & BOOK BALANCE:				
Balance – November 1, 2015	<u>\$ 609,192.92</u>			
Deposits in November		<u>\$ 483,927.24</u>		
Withdrawals in November			<u>\$ 540,878.16</u>	
Balance – November 30, 2015				<u>\$ 552,242.00</u>
<u>PASS THROUGH FUNDS</u>				
BI-STATE RLF ACCOUNT:				
Balance – November 1, 2015	<u>\$1,248,852.76</u>			
Add Deposits		<u>\$ 13,460.58</u>		
Less Withdrawals			<u>\$ 80.00</u>	
Balance – November 30, 2015				<u>\$1,262,233.34</u>
MERCER-MUSCATINE RLF ACCOUNTS:				
Balance – November 1, 2015	<u>\$ 83,324.20</u>			
Add Deposits		<u>\$ 12,320.06</u>		
Less Withdrawals			<u>\$ 25.00</u>	
Balance – November 30, 2015				<u>\$ 95,619.26</u>

**BILLS TO BE CONSIDERED FOR APPROVAL
AT THE DECEMBER 16, 2015
BI-STATE REGIONAL COMMISSION MEETING**

Hurt, Norton & Associates, November 2015 legislative technical service and Professional Media Services (cost reimbursed by participating member governments)	\$ 9,750.00
Thomas A. Skorepa, P.C., Administrative Hearing Officer services (cost reimbursed by MUNICES)	<u>3,360.00</u>
TOTAL	<u>\$ 13,110.00</u>

Additional bills for which invoices have not yet been received and will be listed on an addendum to be distributed separately.

**BI-STATE REGIONAL COMMISSION
FY 2015-16 Program Budget Status Report
Through Month of November – 42% of Year**

ADOPTED BUDGET:	\$2,007,436.00	EXPLANATION:
EXPENDED THROUGH NOVEMBER:	\$777,701.01 (38.7%)	
STAFF LEVEL BUDGETED:	25.00 F.T.E.	
STAFF LEVEL MAINTAINED:	20.50 F.T.E.	

MEMBER GOVERNMENTS SERVED DIRECTLY AND ACTIVITIES DURING NOVEMBER:

ALEDO – RLF Coord.; Transit Mobility/HSTP Planning; 2016 Mercer Co. Events Brochure; Website Support.
ALPHA – HCEDP Participation; Transit Mobility/HSTP Planning.
ANDALUSIA – RICWMA Staffing; Riverfront Council; Website Support.
ANDOVER – HCEDP Participation; Transit Mobility/HSTP Planning; USDA Grant Inquiry.
ATKINSON – HCEDP Participation; Transit Mobility/HSTP Planning; Website Support.
BETTENDORF – Air Quality Asst.; Drug/Alcohol Testing Consort.; I-74 Bridge Coord.; IAQC Transit Planner Coord.; Joint Purchasing; QCICNet; Riverfront Council; RLF Loan Admin.; Scott Co. Housing Council; Solid Waste Coord.; Trail Coord. and Trails Counting; REAP Plan Update; Park/Rec Plan Update; MPO LRTP Projects Coord.
BLUE GRASS – Reg. 9 Transp. Coord.; Solid Waste Coord.; Website Support.
BUFFALO – Riverfront Council; Solid Waste Coord.; Trail Planning; IDPH Nutrition Grant.
CAMBRIDGE – HCEDP Participation; Transit Mobility/HSTP Planning.
CARBON CLIFF – Joint Purchasing; RICWMA Staffing; Trail Planning.
COAL VALLEY – Joint Purchasing; MUNICES Coord.; RICWMA Staffing; Floodplain.
COLONA – Joint Purchasing; Floodplain.
CORDOVA – RICWMA Staffing; Riverfront Council; Website Support.
DAVENPORT – Air Quality Asst.; IAQC Transit Planner Coord.; Joint Purch.; QCICNet; Riverfront Cncl.; RiverVision; RLF Loan Admin.; Scott Co. Housing Cncl.; Solid Waste Coord.; Dav. Schools Haz. Mit. Plan; Trails Planning; PICH-Safe Routes to Schools Planning; MPO LRTP Projects Coord.; FFC Inquiries; RISE & Floodplain Apps. Asst.
EAST MOLINE – Air Quality Asst.; E9-1-1 Coord.; IL QC Intergov. Comm.; Joint Purchasing; MUNICES Coord.; QCICNet; RICWMA Staffing; Riverfront Council; RLF Admin.; RMS Coord.; Interop. Proj.; Trail Planning; PICH-Safe Routes to Schools Planning; Floodplain.
ELDRIDGE – Drug & Alcohol Consort.; Solid Waste Coord.; Website Support; Trails Planning & Research; MPO LRTP Projects Coord.
GALVA – HCEDP Participation; Transit Mobility/HSTP Planning.
GENESEO – HCEDP Part.; Transit Mobility/HSTP Planning; Residency Map & Voting Map Development; Grants Inquiries; Trail Planning.
HAMPTON – MUNICES Coord.; RICWMA Staffing; Riverfront Council.
HENRY COUNTY – HCEDP Participation & FTA 5311 Compliance Review; Joint Purchasing; Transit Mobility/HSTP Planning; Trail Coord.; Legislative Priorities Asst.; USDA Grant; Floodplain Coord.
HILLSDALE – Transit Mobility/HSTP Planning; Floodplain.
KEWANEE – Transit Mobility/HSTP Planning.
LECLAIRE – Joint Purchasing; Riverfront Council; Solid Waste Coord.; Trails Planning; Comprehensive Plan.
LONG GROVE – Reg. 9 Trans. Coord.; LRTP; Solid Waste Coord.; Website Support.
MCCAUSLAND – Reg. 9 Trans. Coord.; Solid Waste Coord.
MILAN – E9-1-1 Coord.; IL QC Intergov. Comm.; Joint Purchasing; MUNICES Coord.; QCICNet; RICWMA Staffing; RLF Admin.; RMS Coord.; Interoperability Project; Cons. Dispatch Study Asst.; Economic Development Profile/Data Reports.
MOLINE – Air Quality Asst.; E9-1-1 Coord.; Joint Purch.; I-74 Bridge Coord.; IL QC Intergov. Comm.; MUNICES Coord.; QCICNet; RICWMA Staffing; Riverfront Cncl; RLF Adm.; RMS Coord.; Trails Coord.; Transportation Public Meeting; PICH-Safe Routes to Schools Planning; Interop. Proj.; MPO LRTP Projects Coord.
MUSCATINE CITY – Air Quality Asst.; Joint Purch.; Reg. 9 Transportation Coord., Including Freight; RLF Coord.; Solid Waste Coord. & Plan Update; Trail Planning/ADT Coord.; Trails Use Count; Traffic Counting; Population Projections Asst.; Riverfront Planning.
MUSCATINE COUNTY – Air Quality Asst.; Joint Purchasing; Reg. 9 Coord, LRTP; Solid Waste Coord. and Plan Update; Trails Planning/ADT Coordination; Transit Mobility Coord.; Hazard Mitigation Plan; RLF Coord.
NEW BOSTON – Transit Mobility Coord./HSTP Planning; 2016 Mercer Co. Events Brochure.
OAK GROVE – E9-1-1 Coord.
ORION – HCEDP Participation; Website Support; Transit Mobility/HSTP Planning.
PORT BYRON – RICWMA Staffing; Riverfront Council; Fact Sheet Proposal.
PRINCETON – Riverfront Council; Solid Waste Coord.; Trail Planning.
RAPIDS CITY – RICWMA Staffing; Riverfront Council.
RIVERDALE – Riverfront Council; Solid Waste Coord.; Trail Coord./MRT Coordination; Website Support.
ROCK ISLAND CITY – Air Quality Asst.; E9-1-1 Coord.; IL QC Intergov. Comm.; Joint Purch.; MUNICES Coord.; QCICNet; Riverfront Cncl.; RiverVision; RICWMA Stfg.; RLF Loan Admin.; RMS Coord.; Interop. Proj.; PICH-Safe Routes to Schools Planning; MPO LRTP Projects Coord.; STP Funding Inquiry.
ROCK ISLAND COUNTY – Air Quality Asst.; E9-1-1 Coord.; IL QC Intergov. Comm.; Joint Purchasing; LEPC Committee; MUNICES Coord.; QCICNet; RICWMA Stfg & Website Support; RMS Coord.; Trail Coord.; Transit Mobility/HSTP Planning; Passenger Rail; Floodplain Coord. Efforts; Hazard Mitigation Planning Coord.; QC Health Initiative, Safe Routes to Schools Planning; Highway Safety Planning; Road Improvements RFP Asst.; MPO LRTP Projects Coord.; Graphics Assistance – Sheriff Dept brochure; Homeland Security Grant.
SCOTT COUNTY – Financial Mgmt – Scott Co. KIDS and Scott Co. Hsg. Cncl.; Scott Co. Kids Community Plan; Air Quality Coord.; I-74 Bridge Coord.; Joint Purch.; QCICNet, Reg. 9 Transportation Coord. & MPO LRTP; RLF Admin.; Solid Waste Coord. and Plan Update; Trail Planning/ADT Coord.; REAP Plan Update/REAP Congress; Transit Mobility/HSTP Planning; Interop. Project; QC Health Initiative Safe Routes to Schools Planning; Countywide IT Survey.
SHERRARD – Joint Purchasing; Transit Mobility/HSTP Planning; 2016 Mercer Co. Events Brochure; Website Support.
SILVIS – E9-1-1 Coord.; IL Intergov. Comm. Coord.; Joint Purchasing; MUNICES Coord.; QCICNet; RICWMA Stfg.; RMS Coord.; Trails Plan.; TAP Project Dev. Process; RLF Loan Admin.
VIOLA – Transit Mobility/HSTP Planning; Zoning Map; 2016 Mercer Co. Events Brochure.
WALCOTT – Reg. 9 Transportation Coord.; RLF Admin; Solid Waste Coord.; Trail Coord.
WEST LIBERTY – Air Qual. Coord.; Reg. 9 Transportation Coord.; Trails Plan/ADT Coord. Solid Waste Coord. & SWAP Grant Asst.; Musc. Co. Haz Mit Plan; Fact Sheet Update; MMRLF; Comprehensive Plan Proposal.
WILTON – Air Qual. Coord.; Reg. 9 Transp. Coord.; Solid Waste Coord.; Muscatine Co. Haz Mit Plan; MMRLF Mrketing Asst.
WINDSOR – Transit Mobility/HSTP Planning; CDAP Grant Application; 2016 Mercer Co. Events Brochure.
WOODHULL – HCEDP Participation; Transit Mobility/HSTP Planning.

Bi-State Report – November

COMMUNITY/ECONOMIC DEVELOPMENT: Provided information to Henry County Economic Development Partnership (HCEDP) staff & board. Continued administration of United States Department of Agriculture Rural Jobs and Innovation Challenge Grant Program on behalf of multiple member governments in Henry, Mercer, and Rock Island Counties. Monitored scheduling for Enterprise Zone application, December 2016. Attended IA RELAT meetings. Attended Iowa Regional Council meeting. Assisted members with legislative priorities. Communicated with Mercer and Muscatine Counties' economic development officials to discuss development efforts and strategies.

DATA/GRAPHICS/MAPPING/ON-LINE SERVICES

Data Center: Staff responded to 8 data and map requests in November 2015 including 1 from local governments, 4 from non-profits, 2 from the general public, and 1 from private businesses. The data section of the Bi-State website had 26 page views. The data warehouse site (www.greaterqcregion.org) had 307 visits and 437 page views. Staff continued to gather data for 2045 *Quad Cities Long Range Transportation Plan*, the Milan Economic Development Profile, and the LeClaire Comprehensive Plan Update/Fact Sheet.

Graphics/GIS/Mapping: 2045 *Quad Cities Long Range Transportation Plan* coordination, data, and GIS/mapping; Be Healthy QC (PICH) Grant – Trails Website; QC Street Map (Folded & Wall Versions) Distribution; QC Urban Travel Model Data and GIS Assistance; Title VI Mapping; Update/Maintain GIS Data for Street Centerlines, Traffic Counts, MPA Boundary, Federal Functional Class Routes, Urban Areas, Corporate Limits, Landmarks, Rail, Trails, and other layers.

www.bistateonline.org: Total pages viewed for November 2015 was 2,363 and top pages viewed included: Joint Purchasing Program & Bid (139); Home Page (657); Search Page (109); Our Staff (101); Documents (54); Transportation (40); Who We Are (39); and Contact Us (36).

ENVIRONMENTAL, RECREATION, RIVERFRONT SERVICES: Responded to inquiries & assisted with trail/recreation project funding assistance/grants and trail use counting. Served Rock Island County Waste Management Agency (RICWMA) with coordination of meetings, oversight, and management of waste disposal and recycling programs; reporting; and overall agency administration. Responded to RICWMA telephone inquiries from general public & media concerning solid waste and recycling issues. Continued coordination of issues related to Bi-State Region Clean Air Partnership and strategies for emission reduction. Continued multi-jurisdictional hazard mitigation planning. Attended River Action meetings. Organized bi-monthly meeting of Quad City Riverfront Council.

INTERGOVERNMENTAL FORUMS AND REGIONAL SERVICES: Continued assistance to the Joint Purchasing Council (JPC). Worked on the following bids: printer supplies; copier/plotter paper, food service supplies, janitorial supplies, turf and water treatment chemicals, and street signs/posts. Staffed Quad Cities Area intergovernmental forums and meetings of area recreation directors, managers, administrators, and chief elected officials. Continued coordination and planning for the awarded Department of Justice interoperability grant. Assisted with Rock Island Arsenal issues.

REVOLVING LOAN FUND (RLF): Administered Bi-State RLF Program: Prepared meeting cancellation and financial summary report. Prepared Silvis business draft loan documents. City of Silvis became a participating member of program. Provided information to potential applicants. Continued receiving job creation information from active companies. Administered Mercer/Muscatine RLF Program (MMRLF): Prepared agenda, minutes, and financial summary report. Provided information to potential applicants. Presented West Liberty business loan application to board. Worked with Aledo, Muscatine City and County, West Liberty, and Wilton to identify potential projects for gap financing.

TRANSPORTATION PLANNING, PROGRAMMING AND PROJECT DEVELOPMENT: Attended related meetings, presented information, and continued staff coordination of river crossing issues. Monitored QC bridge restrictions for CY15. Worked on 2045 *Quad Cities Long Range Transportation Plan (LRTP)* chapters, travel demand model development, and planning outreach – Transit Summit and Bi-Lingual Community Outreach meetings. Attended modelers' users group meeting. Held meetings for Iowa interdisciplinary traffic safety RICO highway traffic safety plan emphasis areas. Prepared monthly reports of federal transportation programs and coordinated related funding/reporting. Monitored air quality emission issues and exceedances. Continued "Make Air Quality Visible" strategic plan implementation. Conducted trails use counting. Worked on connections of American Discovery Trail (ADT)/Grand Illinois Trail and Mississippi River Trail and attended related meetings, as well as other trail planning and grant assistance. Facilitated issues related to Bi-State Regional Trails Committee. Participated in Partnership in Community Health (PICH) grant facilitation. Coordinated Bi-State Drug and Alcohol Testing Consortium, held meeting, and continued random testing program. Monitored MPO and Iowa Region 9 FY16 Transportation Planning Work Programs. Monitored FFY16-19 Transportation Improvement Programs (TIP) including facilitating TIP revisions and maintenance of data entry in Iowa TPMS as part of transportation improvement programming. Administered IAQC and Illinois Region 2 transit coordinator positions. Monitored status of implementation of passenger rail service to Chicago, and attended IA Passenger Rail Advisory Group meeting. Attended Air Service meeting, ILMPO Advisory Council telemeeting and IADOT State Freight/Rail Plans stakeholder workshop. Participated in webinars, workshops, and conferences on various transportation topics.

What city are you with?	What is your city population according to the 2010 Census, or more recent Special City Census?	100% Actual Valuations for City (All Property Classes without Gas & Electric Utilities, include TIF)	Total Actual Expenditures in the Fiscal Year 2015	Number of Full-Time Employees	Number of Part-Time Employees	Number of Seasonal Employees	Municipal Utilities that City Operates (check all that apply)	Utilities Under Your Management (check all that apply)	Employment Contract (Yes/No)	Number of Years at Current Position	Number of Years in Profession	Level of Education	Official Title	ICMA Credential Manager (Y/N)	Base Salary	Professional Certifications	City Pays Membership in (check all that apply)	Insurance (check all that are offered)	Number of Vacation Days Annually	Number of Holiday Days Annually	Number of Illness Days Annually	Number of Personal Leave Days Annually	Retirement Plans (check all that apply)	Annual Vehicle Allowance in Dollars	Other Benefits Not Previously Listed	Year of Last Review	Comments:
Adel	3,001-4,000	100,000,001-300,000,000	5,000,001-8,000,000	23	10	57	Water, Sewer, Stormwater	Solid Waste, Recycling	Yes	0	2	Masters Degree	City Administrator	No	\$ 66,950.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	10	12	12	0	IPERS		HRA and Disability	2015	
Alton	1,001-2,000	50,000,001-75,000,000	3,000,001-5,000,000	6	12	13	Water, Sewer, Natural Gas, Electric Provider	Water, Sewer, Natural Gas, Electric Provider	Yes	8	8	Associates Degree (2-Year Degree)	City Clerk/Administrator	No	\$ 72,800.00	Yes	ICMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	15	9	6	6	IPERS	Vehicle provided	Smart Phone Severance Package	2015	
Altoma	10,001-15,000	500,000,000-10,000,000,000	40,000,001-50,000,000	78	36	9	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes	19	28	Masters Degree	City Administrator	No	\$ 151,265.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	20	10	12	2	IPERS, ICMA 457	\$ 5,100	\$20 per month for cell phone 1 week base salary into retirement	2015	
Ames	30,001+	500,000,000-10,000,000,000	100,000,001-300,000,000	485	197	678	Water, Sewer, Electric Provider, Stormwater, Recycling	Water, Sewer, Electric Provider, Stormwater, Recycling	No	31	35	Masters Degree	Assistant City Manager	No	\$ 136,695.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Dependent Health, Dependent Dental, Dependent Vision	25	10	12	0	401	0	Longevity pay \$600	2015	
Ames	30,001+	300,000,001-500,000,000	100,000,001-300,000,000	485	197	678	Water, Sewer, Electric Provider, Stormwater, Recycling	Water, Sewer, Electric Provider, Stormwater, Recycling	No	34	36	Masters Degree	City Manager	No	\$ 196,448.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Dependent Health, Dependent Dental, Dependent Vision	20	10	12	0	ICMA 457	600	Longevity pay - \$500	2015	
Anamosa	5,001-7,500	100,000,001-300,000,000	5,000,001-8,000,000	28	12	45	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes	5	27	Associates Degree (2-Year Degree)	City Administrator	No	\$ 86,978.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	25	9	18	1	IPERS, ICMA 457	\$3,000.00		2012	
Asbury	4,001-5,000	100,000,001-300,000,000	10,000,001-15,000,000	16	3	35	Water, Sewer, Stormwater	Solid Waste, Recycling	No	11	20	Bachelors Degree	City Administrator	No	\$ 77,085.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	20	11	12	0	IPERS			2015	
Atlantic	5,001-7,500	300,000,001-500,000,000	10,000,001-15,000,000	35	13	32	Water, Sewer, Electric Provider, Telecommunications and/or Cable, Stormwater	Sewer, Stormwater	No	1	5	Masters Degree	City Administrator	No	\$ 75,000.00	Yes	IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	10	10	12	9	IPERS	\$ 1,200		2015	
Avoca	1,001-2,000	75,000,001-100,000,000	3,000,001-5,000,000	11	6	24	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes	8	10	Doctorate	City Manager	No	\$ 82,500.00	Yes	One civic and one professional	Personal Health, Personal Dental, Personal Vision, Dependent Health, Dependent Vision	21	11	10	0		0		2015	
Bancroft	501-1,000	20,000,001-30,000,000	1,000,001-3,000,000	7	1	30	Water, Sewer, Electric Provider, Stormwater	Water, Sewer, Electric Provider, Stormwater	Yes	3	15	High School or GED	City Director	No	\$ 56,100.00	Yes	IaCMA, Service Club	Personal Health, Personal Life, Dependent Health	18	11		1	IPERS	all mileage paid	Deferred Compensation	2014	
Belmond	2,001-3,000	75,000,001-100,000,000	8,000,001-10,000,000	14	7	20	Water, Sewer, Stormwater	Water, Sewer, Stormwater	No	16	33	Masters Degree	City Manager/Clerk	No	\$ 59,464.00	No	IaCMA	Personal Health, Personal Life, Dependent Health	20	6	7	2	IPERS	0		2011	
Bettendorf	30,001+	500,000,000-10,000,000,000	75,000,001-100,000,000	230	70	175	Sewer, Stormwater, Solid Waste, Recycling	Sewer, Stormwater, Solid Waste, Recycling	Yes	26	40	Bachelors Degree	City Administrator	No	\$ 181,713.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	20	11	10	1	IPERS, ICMA 457	n/a		2015	
Bondurant	5,001-7,500	1,000,001-3,000,000	10,000,001-15,000,000	14	5	4	Water, Natural Gas, Stormwater	Water, Sewer, Stormwater	Yes	10	32	Masters Degree	City Administrator	No	\$ 126,563.00	Yes	ICMA, IaCMA	Personal Health, Personal Life, Dependent Health	20	10.5	12	0	IPERS	\$6,000		2015	The car allowance is adjusted each December based on actual rates driven, so the amount paid is ultimately reduced from the \$6,000 figure shown above.
Boone	10,001-15,000	300,000,001-500,000,000	15,000,001-20,000,000	65	75	35	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes	8	8	Masters Degree	City Administrator	No	\$ 100,000.00	No	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Life	15	10	18	1	ICMA 457	\$ 3,600		2015	
Britt	2,001-3,000	0-500,000	0-500,000	8	3	40	Water, Sewer, Stormwater		No	0.5	6 months	Masters Degree	City Administrator	No	\$ 50,000.00	Yes	ICMA	Personal Health, Personal Dental, Personal Life	5	8	12	1	IPERS			2015	
Burlington	20,001-30,000	500,000,000-10,000,000,000	50,000,001-75,000,000	189	41	88	Water, Sewer, Stormwater, Solid Waste	Sewer, Stormwater, Solid Waste	Yes	4	20	Bachelors Degree	Director of Administrative Services	No	\$ 87,282.00	Yes	IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	10	10	18	2	IPERS			2014	
Burlington	20,001-30,000	1,000,001-3,000,000	50,000,001-75,000,000	195	40	20	Water, Sewer, Stormwater, Solid Waste	Sewer, Stormwater, Solid Waste	Yes	3.5	15	Masters Degree	City Manager	Yes	\$ 137,592.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	20	10	18	2	ICMA 457	\$ 4,800		2015	
Camarache	4,001-5,000	100,000,001-300,000,000	5,000,001-8,000,000	20	4	0	Water, Sewer	Water, Sewer	Yes	8	20	Bachelors Degree	City Administrator	No	\$ 85,161.00	Yes	IaCMA	Personal Health, Personal Life, Dependent Health	20	10	20	3	IPERS	\$3,000	\$500 per year for cell phone	2014	
Carlisle	301-500	100,000,001-300,000,000	10,000,001-15,000,000	21	10	50	Water, Sewer, Electric Provider	Water, Sewer, Electric Provider	Yes	2	10	Masters Degree	City Administrator	Yes	\$ 87,566.00	Yes	ICMA, IaCMA, Chamber of Commerce	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	21	10	12	5	IPERS	\$ 3,600	\$50 per month cellphone	2015	

Carroll	10,001-15,000	500,000,000-10,000,000,000	20,000,001-30,000,000	60	65	6	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	Yes		21	27	High School or GED	City Manager	No	\$ 112,916.00	Yes	ICMA, IaCMA	Personal Health, Personal Life, Dependent Health	25	9 1/2	12	0	ICMA 457	\$ 2,400.00		2016		
Cascade	2,001-3,000	50,000,001-75,000,000	3,000,001-5,000,000	8	10	12	Water, Sewer	Water, Sewer	Yes		1	10	Masters Degree	City Administrator	No	\$ 68,186.00	Yes	ICMA, IaCMA	Personal Health, Personal Life, Dependent Health	10	9	6	0	IPERS, ICMA 457	0		2016		
Cedar Falls	30,001+	500,000,000-10,000,000,000	75,000,001-100,000,000	195	80		Stormwater, Solid Waste, Recycling	Stormwater, Solid Waste, Recycling	No		27	40	Bachelors Degree	City Administrator	Yes	\$ 160,590.00	Yes	ICMA	Personal Health, Personal Life	25	12	12		IPERS	Call phone allowance \$35/mo.		2014		
Center Point	2,001-3,000	75,000,001-100,000,000	3,000,001-5,000,000	10	7	5	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes		2	4	Masters Degree	City Administrator	No	\$ 73,500.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	24	9			IPERS			2016		
Central City	1,001-2,000	40,000,001-50,000,000	1,000,001-3,000,000	5	7		Water, Sewer	Water, Sewer	No		21	21	Bachelors Degree	City Administrator	No	\$ 62,000.00	Yes		Personal Health	20	11			8	IPERS			2015	
Charles City	7,501-10,000	75,000,001-100,000,000	10,000,001-15,000,000	57	5	30	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes		1	11	Bachelors Degree	City Administrator	Yes	\$ 99,840.00	Yes	ICMA, IaCMA, Health Club, Service Club	Personal Health, Personal Life, Dependent Health	15	9	24	2	IPERS, ICMA 457	0	City Vehicle provided		2015	
Clarinda	5,001-7,500	100,000,001-300,000,000	8,000,001-10,000,000	30	35	6	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes		9	11	Bachelors Degree	City Manager	No	\$ 91,322.00	Yes	IaCMA	Personal Health, Personal Life, Dependent Health	20	10	13	0	IPERS	0			2015	
Claron	2,001-3,000	50,000,001-75,000,000	3,000,001-5,000,000	20	49	37	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes		0.5 months		Masters Degree	City Administrator	No	\$ 70,000.00	Yes	ICMA, IaCMA, Health Club, Service Club	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	15	11	10		IPERS	\$ 3,000		Never		
Clinton	20,001-30,000	500,000,000-10,000,000,000	75,000,001-100,000,000	160	32	100	Sewer, Stormwater, Solid Waste, Recycling	Sewer, Stormwater, Solid Waste, Recycling	Yes		2	8	Masters Degree	City Administrator	No	\$ 112,500.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	20	12	14	0	IPERS	\$ 3,000	Call Phone-\$30/month		2015	
Clive	15,001-20,000	500,000,000-10,000,000,000	20,000,001-30,000,000	107	120	70	Water, Sewer, Stormwater		No		4.5	9	Masters Degree	Assistant City Manager	No	\$ 114,865.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health	15	9	12	4	IPERS, ICMA 457	\$ 3,000			2015	
Clive	15,001-20,000	500,000,000-10,000,000,000	20,000,001-30,000,000	107	120	70	Water, Sewer, Stormwater	Water, Sewer, Stormwater, Solid Waste, Recycling	Yes		20	28	Masters Degree	City Manager	Yes	\$ 168,379.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health	32	9	12	4	401, ICMA 457	\$ 5,220	retention \$6,000 / year		2015	
Conrad	1,001-2,000	50,000,001-75,000,000	1,000,001-3,000,000	4	7	30	Water, Sewer, Stormwater, Recycling	Water, Sewer, Stormwater, Recycling	No		20	29	High School or GED	City Administrator/Clerk	No	\$ 44,289.00	Yes	IaCMA		15	6	6	2	IPERS		Insurance Stipend \$686.40 per month		2014	
Coraville	15,001-20,000	500,000,000-10,000,000,000	100,000,001-300,000,000	141	154	included above	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	No		27	29	Masters Degree	City Administrator	Yes	\$ 173,750.00	Yes	ICMA, IaCMA	Personal Health, Personal Life, Dependent Health	25	10	18	2	IPERS, ICMA 457	\$ 1,300	\$150 wellness benefit; call phone stipend \$50/month; Short term and long term disability insurance;		2015	
Creston	7,501-10,000	300,000,001-500,000,000	8,000,001-10,000,000	41	13	24	Sewer, Stormwater	Sewer, Stormwater, Solid Waste	No		9	9	Bachelors Degree	City Administrator	No	\$ 100,193.00	Yes	IaCMA	Personal Health, Dependent Health	15	10	18	0	ICMA 457	0		Never		
DeWitt	5,001-7,500	100,000,001-300,000,000	15,000,001-20,000,000	31	20	30	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	Yes		13	16	Masters Degree	City Administrator	Yes	\$ 94,133.00	Yes	ICMA, IaCMA, Health Club, Service Club, Other (please indicate in text box in the following question)	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Vision	25	11	12	4	ICMA 457	\$ 3,600		Never		
Dubuque	30,001+	500,000,000-10,000,000,000	100,000,001-300,000,000	568.42	82.3	55.22	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	No		14	20	Bachelors Degree	Assistant City Manager	No	\$ 123,593.60	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	20	11	12	1	IPERS, ICMA 457	none	Longevity pay - 3% of base wage		Never	
Dubuque	30,001+	500,000,000-10,000,000,000	100,000,001-300,000,000	568.42	82.3	55.22	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	No		8	8	Bachelors Degree	Assistant City Manager	No	\$ 123,593.60	Yes		Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	15	11	12	1	IPERS, ICMA 457	none	none		Never	
Dubuque	30,001+	500,000,000-10,000,000,000	100,000,001-300,000,000	568.42	82.3	55.22	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	Yes		23	40	Masters Degree	City Manager	Yes	\$ 218,405.98	Yes	ICMA, IaCMA, Service Club, Dubuque Chamber of Commerce	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	30	11	12	1	401, IPERS, ICMA 457	\$ 7,631	ICMA Contribution (457 plan) - \$34,944.95 IPERS Buyback - \$16,159.52		2015	Base wage includes longevity of \$6,361.34. Compensation without longevity is \$212,044.64
Dyersville	4,001-5,000	100,000,001-300,000,000	8,000,001-10,000,000	19	12	40	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	Yes		11	19	Masters Degree	City Administrator	Yes	\$ 92,170.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	20	12	12	2	IPERS	\$ 500			2013	
Eagle Grove	3,001-4,000	40,000,001-50,000,000	5,000,001-8,000,000	21	5	25	Water, Sewer, Stormwater, Solid Waste	Water, Sewer, Stormwater, Solid Waste	Yes		5	5	Masters Degree	City Administrator	No	\$ 70,465.00	Yes	ICMA, Health Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	20	11	12	2	IPERS	0	Car provided as needed		2011	

Eldora	2,001-3,000	50,000,001-75,000,000	1,000,001-3,000,000	22		2	Water, Sewer	Water, Sewer	Yes			1	Masters Degree	City Administrator	No	\$ 76,000.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	15	11	10		ICMA 457	\$ 250		2015	
Eldridge	5,001-7,500	500,000,000-10,000,000,000	15,000,001-20,000,000	29	90	10	Water, Sewer, Electric Provider	Water, Sewer, Electric Provider	No		26	30	Masters Degree	City Administrator	Yes	\$ 93,154.00	Yes	ICMA, IaCMA, Health Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental	20	10	12	5	IPERS		0 long-term disability		
Estherville	5,001-7,500	100,000,001-300,000,000	15,000,001-20,000,000	56	3	15	Water, Sewer, Electric Provider, Stormwater, Solid Waste, Recycling	Water, Sewer, Electric Provider, Stormwater, Solid Waste, Recycling	Yes		6	17	Bachelors Degree	City Administrator	No	\$ 104,933.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental	15	9.5	24	2	IPERS		City car	2014	
Fairfield	7,501-10,000	100,000,001-300,000,000	15,000,001-20,000,000	66	35	25	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes		1	2	Masters Degree	City Administrator	No	\$ 94,500.00	Yes	ICMA, IaCMA	Personal Health, Dependent Health	15	10	12	10	IPERS		0	2015	
Fayette	1,001-2,000	30,000,001-40,000,000	1,000,001-3,000,000	6	2	0	Water, Sewer, Stormwater		No		22	22	Associates Degree (2-Year Degree)	City Administrator/Clerk	Yes	\$ 58,002.00	Yes	Iowa League of Cities, Iowa Municipal Finance Officers Association, NE Iowa Clerks Association	Personal Health	20	10	7	5	IPERS	IRS mileage rate		2001	
Forest City	4,001-5,000	100,000,001-300,000,000	20,000,001-30,000,000	52	5	20	Water, Sewer, Electric Provider, Stormwater, Solid Waste, Recycling	Water, Sewer, Electric Provider, Stormwater, Solid Waste, Recycling	No		1.5	34	Bachelors Degree	City Administrator	No	\$ 78,000.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	5	12	12	0	IPERS		0	2014	
Fort Dodge	20,001-30,000	500,000,000-10,000,000,000	30,000,001-40,000,000	190	10	400	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	Yes		9	21	Masters Degree	City Manager	Yes	\$ 139,000.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	25	11	12	2	ICMA 457	\$ 6,000		2015	
Garnaville	501-1,000	15,000,001-20,000,000	1,000,001-3,000,000	3	10	1	Water, Sewer, Stormwater	Water, Sewer, Stormwater, Solid Waste, Recycling	No		8	13	Bachelors Degree	City Administrator	No	\$ 50,688.00	Yes	IMFOA & IIMC	Personal Health, Personal Life, Dependent Health	15	10	10.5	9	IPERS		0	2013	
Garner	3,001-4,000		5,000,001-8,000,000	15	7	27	Water, Sewer, Stormwater	Water, Sewer, Stormwater, Solid Waste, Recycling	Yes		4	20	Bachelors Degree	City Administrator		\$ 78,934.00	Yes	IaCMA, Service Club	Personal Health, Personal Dental, Dependent Health, Dependent Dental	10	10	8		IPERS, ICMA 457			2015	
Grimes	10,001-15,000	500,000,000-10,000,000,000	15,000,001-20,000,000	35	78	15	Stormwater	Water, Sewer	Yes		22	22	Bachelors Degree	City Administrator	No	\$ 117,000.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	25	10	12	0	IPERS	\$ 4,200		2012	
Grinnell	7,501-10,000	10,000,001-15,000,000	20,000,001-30,000,000	57	20	89	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	No		9	28	Bachelors Degree	City Clerk/Finance Director	No	\$ 86,000.00	Yes	ICMA, IaCMA, SHRM, IIMC, NPFLRA, IAPELRA	Personal Health, Personal Life	20	9	12	3	IPERS	\$0	Flexible Spending Account	2012	
Griswold	1,001-2,000	20,000,001-30,000,000	1,000,001-3,000,000	5	1	2	Water, Sewer, Stormwater	Water, Sewer	Yes		2	3	Masters Degree	City Manager	No	\$ 47,000.00	Yes	ICMA, IaCMA	Personal Health, Personal Life	7	9			IPERS		0	2015	
Guttenberg	1,001-2,000	50,000,001-75,000,000	3,000,001-5,000,000	15	9	24	Water, Sewer, Telecommunications and/or Cable, Stormwater	Electric Provider	Yes		2	8	Masters Degree	City Manager	No	\$ 58,000.00		ICMA, IaCMA, Rotary	Personal Health, Personal Life	20	12				\$ 2,400		2015	Annual League of Cities Conference; Leadership Summit; League Summer Conference
Hampton	4,001-5,000	100,000,001-300,000,000	5,000,001-8,000,000	23	1	2	Water, Sewer	Water, Sewer	Yes		12	12	Bachelors Degree	City Manager	No	\$ 86,000.00	No	IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	15	10			IPERS	1200	\$40/mo cell phone allowance.	2015	
Harian	5,001-7,500	100,000,001-300,000,000	20,000,001-30,000,000	32	8	54	Water, Natural Gas, Electric Provider, Telecommunications and/or Cable	Water, Natural Gas, Electric Provider, Telecommunications and/or Cable	Yes		39	38	Bachelors Degree	City Administrator		\$ 117,000.00		IaCMA, APWA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental	20	9	12		IPERS			2014	
Hiawatha	5,001-7,500	300,000,001-500,000,000	15,000,001-20,000,000	48	12	4	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes		1.5	1.5	Masters Degree	City Administrator	No	\$ 108,500.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	20	11	12	2	IPERS, ICMA 457		0	2014	
Hills	501-1,000	40,000,001-50,000,000	3,000,001-5,000,000	2	2	2	Water, Sewer, Stormwater	Water, Sewer, Stormwater	No		1	1	Doctorate	City Administrator	No	\$ 40,000.00	No			10	8	5	0	IPERS	0	INSURANCE REIMBURSEMENT	Never	
Holstein	1,001-2,000	50,000,001-75,000,000	3,000,001-5,000,000	7	35	20	Water, Sewer, Stormwater, Recycling	Water, Sewer, Stormwater	No		5	39	Bachelors Degree	City Administrator	No	\$ 48,716.00	Yes	IaCMA, Health Club, IMFOA, ICMA, ICMFO	Personal Health, Personal Life, Dependent Health	20	9	12		IPERS			2014	
Hudson	2,001-3,000	30,000,001-40,000,000	3,000,001-5,000,000	8	6	10	Water, Sewer, Stormwater	Water, Sewer, Stormwater	No		0.5	4.5	Bachelors Degree	City Clerk	No	\$ 45,000.00	Yes	ICMA	Personal Health, Personal Dental, Personal Vision, Dependent Health, Dependent Dental, Dependent Vision	5	9	0	0	IPERS		0	2015	

Full	2,001-3,000	40,000,001-50,000,000	40,000,001-50,000,000		9	4	4	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	No		3	3	Masters Degree	City Administrator	No	\$ 69,200.00	Yes	ICMA	Personal Health, Personal Life, Dependent Health		25	8	15	4	IPERS			2016
Independence	5,001-7,500	100,000,001-300,000,000	8,000,001-10,000,000		36	15	8	Water, Sewer	Water, Sewer, Electric, Provider, Telecommunications and/or Cable	Yes		1	12	Masters Degree	City Manager		\$ 97,000.00	Yes	ICMA, ICMA, Other (please indicate in text box in the following question)	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental		20	11.5	192	2	ICMA 457	0	Call Phone Stipend \$100.00/month	2014
Iowa City	30,001+	500,000,000-10,000,000,000	100,000,001-300,000,000		599	59	472	Water, Sewer, Stormwater, Solid Waste, Recycling		No		2	4	Masters Degree	Assistant to the City Manager	No	\$ 74,692.80	Yes	ICMA, ICMA	Personal Health, Personal Dental, Dependent Health, Dependent Dental		12	11	12	1	IPERS	0		2015
Iowa City	30,001+	500,000,000-10,000,000,000	100,000,001-300,000,000		539	58	413	Water, Sewer, Stormwater, Solid Waste, Recycling		No		4	12	Masters Degree	Assistant City Manager	No	\$ 130,500.00	Yes	ICMA, ICMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental		15	11	12	1	IPERS, ICMA 457	0		2015
Iowa City	30,001+	500,000,000-10,000,000,000	100,000,001-300,000,000		538	58	413	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	Yes		5	42	Masters Degree	City Manager	Yes	\$ 173,409.60	Yes	ICMA, ICMA, Service Club	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental		29	11	12	10	IPERS, ICMA 457	\$ 475	Long term disability Section 125 plan cell phone allowance	2015
Ireton	501-1,000	500,001-1,000,000	500,001-1,000,000		2	1	10	Water, Sewer, Stormwater, Solid Waste		Yes		2	2	Associates Degree (2-Year Degree)	City Administrator	Yes	\$ 34,000.00	Yes	ICMA, ICMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental		6	7	48	0	IPERS	0	Mileage for trips to meetings etc	2015
Jefferson	4,001-5,000	100,000,001-300,000,000	5,000,001-8,000,000		33	5	24	Water, Sewer, Recycling	Water, Sewer, Recycling	Yes		8	16	Bachelors Degree	City Administrator	No	\$ 83,000.00	Yes	ICMA, ICMA, Health Club, Service Club	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental		15	11	12	2	IPERS	0		2015
Johnston	15,001-20,000	500,000,000-10,000,000,000	50,000,001-75,000,000		98	45	10	Water, Sewer, Stormwater	Water, Sewer, Stormwater, Solid Waste, Recycling	No		18	24.5	Masters Degree	City Administrator	No	\$ 146,810.34	Yes	ICMA, ICMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	see below	11	see below	see below	IPERS	\$300/month	338 hours of paid time off (PTO) each year. PTO includes vacation, illness and personal leave.	Never	
Keokuk	10,001-15,000							Sewer, Stormwater, Solid Waste, Recycling	Sewer, Stormwater, Solid Waste, Recycling	Yes		0	9	Bachelors Degree	City Administrator	No	\$ 110,000.00	Yes	ICMA, ICMA, Service Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision		15	12		IPERS				
Lake Park	1,001-2,000	40,000,001-50,000,000	1,000,001-3,000,000		5	3	17	Water, Sewer, Natural Gas, Electric Provider, Stormwater, Solid Waste	Water, Sewer, Natural Gas, Electric Provider, Stormwater, Solid Waste	No		0.5	2	Associates Degree (2-Year Degree)	City Administrator	No	\$ 61,300.00	Yes	ICMA	Personal Health		80	9	12	0	IPERS	0		2015
Lake View	1,001-2,000	100,000,001-300,000,000	3,000,001-5,000,000		12	7	12	Water, Sewer, Electric Provider	Water, Sewer, Electric Provider	Yes		17	22	Masters Degree	City Administrator	Yes	\$ 57,400.00	Yes	ICMA, ICMA	Personal Health, Personal Life, Dependent Health		20	9	12	5	IPERS			2015
Lamoni	2,001-3,000	30,000,001-40,000,000	5,000,001-8,000,000		16	5	13	Water, Sewer, Natural Gas, Electric Provider		No		6.5	8	High School or GED	Administrator/Clerk	No	\$ 43,000.00	Yes	Health Club, Service Club	Personal Health, Personal Life, Dependent Health		15	10	10	2	IPERS	0		2013
Laurens	1,001-2,000	40,000,001-50,000,000	1,000,001-3,000,000		10	1	12	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	No		4	4	Masters Degree	City Manager	No	\$ 51,500.00	Yes	ICMA, ICMA, IMFOA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision		15	11	20	2	IPERS, ICMA 457			2015
LeClaire	3,001-4,000	300,000,001-500,000,000	10,000,001-15,000,000		24	8	0	Sewer	Sewer	No		36.5	36.5	Bachelors Degree	City Administrator	No	\$ 87,838.00	No		Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental		25	10	As-Needed	IPERS	\$ 3,180		1998 or Before	
Leon	1,001-2,000	30,000,001-40,000,000	3,000,001-5,000,000		11	0	13	Water, Sewer	Water, Sewer	Yes		1	3	Bachelors Degree	City Administrator/Clerk	No	\$ 70,000.00	Yes	ICMA, ICMA, Service Club	Personal Dental, Personal Vision, Personal Life		20	7	12	3	IPERS	0		2015
Lisbon	2,001-3,000	50,000,001-75,000,000	1,000,001-3,000,000		8	2	3	Water, Sewer		No		2	20	Associates Degree (2-Year Degree)	City Administrator	No	\$ 70,000.00	Yes	ICMA, ICMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision		15	12	12	2	IPERS			2015
Manchester	5,001-7,500	100,000,001-300,000,000	10,000,001-15,000,000		35	8	60	Water, Sewer	Water, Sewer	Yes		10	15	Masters Degree	City Manager	No	\$ 91,871.26	Yes	ICMA, ICMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision		15	10	12	3	ICMA 457	\$ 1,200	Cellphone Allowance - \$60/month	2013
Manning	1,001-2,000	30,000,001-40,000,000	40,000,001-50,000,000		20	25	2	Water, Sewer, Natural Gas, Electric Provider, Telecommunications and/or Cable	Water, Sewer	No		5	8	High School or GED	City Clerk/Administrator	No	\$ 60,000.00	Yes	ICMA, Health Club, IMFOA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental		18	7	0	0	IPERS	0	Vacation days listed above are PTO. Flex Spending Accounts City contributes half of our deductible into our H.S.A.	2015
Marion	30,001+	0-500,000			176	40	7	Sewer, Stormwater, Solid Waste, Recycling	Sewer, Stormwater, Solid Waste, Recycling	No		8		Masters Degree	City Manager	Yes				Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental		20	11	12	2	IPERS, ICMA 457	\$462 monthly		2014

Marquette	301-500	30,000,001-40,000,000	1,000,001-3,000,000		4	1	1	Water, Sewer	Water, Sewer	Yes		7	1,121,348	Associates Degree (2-Year Degree)	City Manager	No	\$ 70,000.00	No		Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	120	8	160	3	IPERS	\$ 50		2015	
Mason City	20,001-30,000	500,000,000-10,000,000,000	75,000,001-100,000,000		245	30		Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	Yes		8.5	24	Masters Degree	City Administrator/Clerk	Yes	\$ 140,691.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	15	10	16	1	ICMA 457	\$ 4,800		2015	
McGregor	501-1,000	50,000,001-75,000,000	3,000,001-5,000,000	4 + 4 at municipal utilities (board managed)		4	0	Water, Sewer, Electric Provider, Telecommunications and/or Cable, Stormwater, Solid Waste, Recycling	Sewer, Stormwater	Yes		5.5	11	Bachelors Degree	City Administrator	No	\$ 52,185.00	Yes	IaCMA	Personal Health, Personal Life	15	9	12	0	IPERS	\$ 480.00		2014	
Millord	2,001-3,000	100,000,001-300,000,000	5,000,001-8,000,000		12	31	2	Sewer, Stormwater, Solid Waste, Recycling	Water, Electric Provider	No		1.5	4	High School or GED	City Administrator	No	\$ 60,000.00		Other (please indicate in text box in the following question)	Personal Health, Personal Dental, Personal Vision		9	12	1	IPERS		0	Clothing allowance of \$400	
Missouri Valley	2,001-3,000	50,000,001-75,000,000	3,000,001-5,000,000		19	4	35-40	Water, Sewer	Water, Sewer	Yes		7	7	Associates Degree (2-Year Degree)	City Clerk/Administrator	No	\$ 75,628.00	Yes	IaCMA, IMC, IMFOA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Vision	30	11	12	3	IPERS		cell phone	2014	
Monona	1,001-2,000	30,000,001-40,000,000	3,000,001-5,000,000		9	4	18	Water, Sewer, Solid Waste	Water, Sewer, Solid Waste	No		6	16	Bachelors Degree	City Administrator	No	\$ 64,200.00	No		Personal Health, Personal Life, Dependent Health	15	9	12	4	IPERS	0	Never		
Monroe	1,001-2,000	40,000,001-50,000,000	1,000,001-3,000,000		9	4	0	Sewer, Stormwater	Water, Solid Waste, Recycling	Yes		3	3	Masters Degree	City Administrator	No	\$ 58,500.00	Yes	IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health	20	9	12	2	IPERS	0		2015	
Mt. Pleasant	7,501-10,000	3,000,001-5,000,000	8,000,001-10,000,000		37	12	50	Water, Sewer, Electric Provider, Stormwater, Solid Waste	Sewer, Stormwater, Solid Waste	Yes		18	28	Bachelors Degree	City Administrator	No	\$ 102,500.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	25	10	12	3	ICMA 457		Never		
Muscatine	20,001-30,000	500,000,000-10,000,000,000	40,000,001-50,000,000		202	53	150	Sewer, Solid Waste, Recycling	Sewer, Solid Waste, Recycling	Yes		6	17	Masters Degree	City Administrator	Yes	\$ 140,305.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	20	10	15		IPERS, ICMA 457	\$ 5,400	Cell phone allowance - actual cost, approximately \$1,092 annually	2014	
Nevada	5,001-7,500	100,000,001-300,000,000	10,000,001-15,000,000		40	10	70	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes		8	14	Masters Degree	City Administrator	Yes	\$ 97,677.00	Yes	ICMA, IaCMA, Health Club, Service Club	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	15	11	12		IPERS, ICMA 457	\$ 3,600		2015	
North Liberty	10,001-15,000	500,000,000-10,000,000,000	20,000,001-30,000,000		70	30	50	Water, Sewer	Water, Sewer	No		10	12	Masters Degree	Assistant City Administrator	No	\$ 89,980.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	20	11	12	3	IPERS	0		2014	
North Liberty	10,001-15,000	300,000,001-500,000,000	30,000,001-40,000,000		79	132	130	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes		8	15	Bachelors Degree	City Administrator	Yes	\$ 133,310.00	Yes	ICMA, IaCMA, Health Club, Service Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	20	11	96	3	IPERS	\$ 3,000	Annual Cell Phone Allowance \$1,080	2015	
Oelwein	5,001-7,500	100,000,001-300,000,000	10,000,001-15,000,000		40	18	40	Water, Sewer	Water, Sewer	Yes		3	7	Masters Degree	City Administrator	No	\$ 94,000.00	Yes	ICMA, IaCMA, Health Club, Service Club	Personal Health, Personal Life, Dependent Health	15	10	18	3	IPERS		city vehicle provided	2014	
Onawa	2,001-3,000	50,000,001-75,000,000	5,000,001-8,000,000		22	6	24	Water, Sewer, Electric Provider, Stormwater	Water, Sewer, Electric Provider, Stormwater	Yes		2.5	4.5	Masters Degree	City Administrator	No	\$ 75,000.00	Yes	ICMA, IaCMA, Health Club, Service Club	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	15	9	12	1	IPERS	0		2015	
Orange City	5,001-7,500	300,000,001-500,000,000	15,000,001-20,000,000		33	11	60	Water, Sewer, Natural Gas, Electric Provider	Water, Sewer, Natural Gas, Electric Provider	No		18	37	Bachelors Degree	City Administrator	No	\$ 105,731.00	Yes	ICMA, IaCMA	Personal Health, Personal Life, Dependent Health	20	7	12	4	IPERS			2013	
Osceola	4,001-5,000		10,000,001-15,000,000		32	8	25	Water, Sewer	Sewer	Yes		5.5	5.5	Masters Degree	City Administrator/Clerk	No	\$ 83,866.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	10	12	12	0	IPERS		IRS mileage reimbursement	2015	
Oskaloosa	10,001-15,000	300,000,001-500,000,000	20,000,001-30,000,000		60	6	100	Water, Sewer, Stormwater	Sewer, Stormwater	Yes		6	13	Masters Degree	City Manager	No	\$ 125,000.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	20	11	12	0	ICMA 457	\$ 3,600	10,000 to 457 account paid by city; one-time pay for performance \$4,000	2015	
Ottumwa	20,001-30,000		50,000,001-75,000,000		215			Sewer, Stormwater, Solid Waste, Recycling	Sewer, Stormwater, Solid Waste, Recycling	Yes	Two weeks		27	Masters Degree	City Administrator	Yes	\$ 130,000.00		ICMA, IaCMA, Service Club	Personal Health, Personal Dental	Four weeks				IPERS				
Panora	1,001-2,000	30,000,001-40,000,000	3,000,001-5,000,000		17	8	1	Water, Sewer, Electric Provider, Stormwater	Water, Sewer, Electric Provider, Stormwater	No		7	7	Masters Degree	City Administrator	No	\$ 62,100.00	Yes	IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	10	8	12	3	IPERS	0		2015	
Perry	7,501-10,000	100,000,001-300,000,000	10,000,001-15,000,000		48	50	10	Water, Sewer, Stormwater, Solid Waste, Recycling	Sewer, Stormwater, Solid Waste, Recycling	Yes		0.5	2	Bachelors Degree	City Administrator	No	\$ 60,000.00	Yes	ICMA, IaCMA, Health Club, American Planning Association	Personal Health, Personal Dental, Personal Life	15	9	12	2	IPERS	56 per mile		2014	

Pleasant Hill	7,501-10,000	300,000,001-500,000,000	10,000,001-15,000,000		46	14	0	Stormwater	Water, Sewer, Stormwater, Solid Waste, Recycling	Yes		8	33	Masters Degree	City Manager	No	\$ 118,586.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	25	9	12	7	IPERS, ICMA 457	\$ 4,200		2015	
Pocahontas	1,001-2,000	40,000,001-50,000,000	5,000,001-8,000,000		16	5	2	Water, Sewer, Electric Provider, Stormwater, Solid Waste, Recycling	Water, Sewer, Electric Provider, Stormwater, Solid Waste, Recycling	No		2	2	Bachelors Degree	City Administrator	No	\$ 60,000.00	Yes	ICMA, IaCMA	Personal Health, Personal Life	14	10	12	0	IPERS, 403	0		2014	
Postville	2,001-3,000	1,000,001-3,000,000	3,000,001-5,000,000		10	8	12	Water, Sewer, Stormwater	Water, Sewer, Stormwater	No		9	9	Associates Degree (2-Year Degree)	City Administrator	No	\$ 62,000.00	Yes		Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	15	11	12	3	IPERS	0		Never	
Prairie City	1,001-2,000	40,000,001-50,000,000	1,000,001-3,000,000		9	2	5	Water, Sewer, Solid Waste, Recycling	Water, Sewer	Yes		3	3	Masters Degree	City Administrator	No	\$ 57,810.00	Yes	ICMA, IaCMA, Health Club	Personal Health, Personal Dental, Personal Vision, Personal Life	15	12	10	0	IPERS	0		2015	
Rock Valley	3,001-4,000	100,000,001-300,000,000	5,000,001-8,000,000		19	5	70	Water, Sewer, Solid Waste, Recycling	Water, Sewer, Solid Waste, Recycling	No		14	14	Bachelors Degree	City Administrator	No	\$ 80,364.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Life, Dependent Health	20	7	12	0	IPERS	\$ 5,800	\$75.00 per Council meeting	2015	
Rolle	501-1,000	8,000,001-10,000,000	1,000,001-3,000,000		3	4	60	Water, Sewer, Natural Gas, Stormwater, Solid Waste, Recycling	Water, Sewer, Natural Gas, Stormwater, Solid Waste, Recycling	No		8	15	Associates Degree (2-Year Degree)	City Clerk	No	\$10.00 an hour		ICMA, IaCMA	Personal Health, Personal Dental, Dependent Dental	21	8	10	2	401	n/a		2014	
Schaller	501-1,000				4	5	6	Water, Sewer, Stormwater, Solid Waste, Recycling		No		1	1	Associates Degree (2-Year Degree)	City Clerk	No	\$ 27,295.00	No		Personal Health, Personal Life	5	8	3	0	IPERS	0	mileage paid at full IRS rate, professional meeting fees paid	2014	Employees are reviewed in Dec/Jan each year, so I had a review of sorts right after I was hired.
Shenandoah	5,001-7,500				42	5	25	Water, Sewer	Water, Sewer	No		0.5	6 months	Masters Degree	City Administrator	No	\$ 77,000.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	2 weeks after 1 yr.	10	12	0	IPERS, ICMA 457	0		Never	
Sibley	2,001-3,000				22	5	15	Water, Sewer, Electric Provider, Stormwater, Solid Waste, Recycling	Water, Sewer, Electric Provider, Stormwater, Solid Waste, Recycling	Yes		1.5	4.5	Bachelors Degree	Other (type title in text box in next question)	No	\$ 63,000.00	No		Personal Health, Personal Life, Dependent Health	120	9	8	2	IPERS	0		2015	
Sioux City	30,001+	500,000,000-10,000,000,000	100,000,001-300,000,000		647	121	0	Water, Sewer, Stormwater	Water, Sewer, Stormwater	Yes		2	28	Masters Degree	City Manager	No	\$ 158,000.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	20	9	12	3	IPERS, ICMA 457	\$ 4,200	Technology Allowance = \$600	2015	
Slater	1,001-2,000	40,000,001-50,000,000	1,000,001-3,000,000		6	6	25	Water, Sewer, Stormwater	Water, Sewer, Stormwater	No		8	8	Masters Degree	City Administrator	No	\$ 24.15	Yes		Personal Health, Personal Dental, Personal Life, Dependent Health	12	11	12	1	IPERS	0		Never	
Spencer	10,001-15,000	500,000,000-10,000,000,000	30,000,001-40,000,000		84	35	31	Sewer, Stormwater, Solid Waste, Recycling	Water, Electric Provider, Telecommunications and/or Cable	Yes		9	27	Bachelors Degree	City Manager	No	\$ 136,700.00	Yes	ICMA, IaCMA	Personal Health, Personal Life, Dependent Health	25	7	12	5	IPERS, ICMA 457			2012	
Stratford	501-1,000	15,000,001-20,000,000	1,000,001-3,000,000		4	2	16	Water, Sewer, Electric Provider, Solid Waste, Recycling	Water, Sewer, Electric Provider, Solid Waste, Recycling	No		9	9	Associates Degree (2-Year Degree)	City Manager	Yes	\$ 42,000.00	Yes	IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life	15	9	12	6	IPERS	0		2014	
Treynor	501-1,000	30,000,001-40,000,000	500,001-1,000,000		3	2	0	Water, Sewer, Stormwater, Solid Waste, Recycling	Water, Sewer, Stormwater, Solid Waste, Recycling	No		0.5	14	Bachelors Degree	City Manager/City Clerk	No	\$ 60,000.00												
Urbana	1,001-2,000	75,000,001-100,000,000	1,000,001-3,000,000		5	5	0	Water, Sewer, Stormwater	Water, Sewer, Stormwater	No		5	5	Associates Degree (2-Year Degree)	City Clerk/Treasurer	No	\$ 50,000.00	Yes	ICMA, IaCMA, IAMU	Personal Health, Personal Dental, Personal Vision	15	11	12	3	IPERS	mileage reimb		2014	
Urbandale	30,001+	500,000,000-10,000,000,000	75,000,001-100,000,000		183	149	0	Sewer, Stormwater, Solid Waste	Stormwater, Solid Waste	Yes		6	34	Masters Degree	City Manager	Yes	\$ 174,000.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	15	8	12	3	IPERS, ICMA 457	\$ 4,800	City provided cell phone; executive wellness health screening (approx. \$5,000)	2015	
Van Meter	1,001-2,000	50,000,001-75,000,000	1,000,001-3,000,000		7	2	4	Water, Sewer, Solid Waste, Recycling	Water, Sewer, Solid Waste, Recycling	Yes		5	5	Masters Degree	City Administrator	No	\$ 80,000.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Life, Dependent Health, Dependent Dental	14	10	10	1	IPERS	\$ 3,000		2015	
Vinton	5,001-7,500	100,000,001-300,000,000	5,000,001-8,000,000		38	12	152	Water, Sewer, Electric Provider	Water, Sewer	Yes		1	15	Masters Degree	City Administrator	Yes	\$ 80,000.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	10	9	12	2	IPERS, ICMA 457	\$ -	0	2015	
Washington	5,001-7,500	300,000,001-500,000,000	300,000,001-500,000,000		48	10	12	Water, Sewer	Water, Sewer	Yes		4	12	Masters Degree	City Administrator	Yes	\$ 100,043.00	Yes	ICMA, IaCMA, Service Club	Personal Health, Personal Life, Dependent Health	15	10	12	3	IPERS, ICMA 457	\$ 3,600		2015	
Webster City	7,501-10,000	100,000,001-300,000,000	20,000,001-30,000,000		64	20	40	Water, Sewer, Electric Provider, Stormwater	Water, Sewer, Electric Provider, Stormwater	Yes		9	25	Masters Degree	City Manager	No	\$ 108,250.00	Yes	ICMA, IaCMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	18	9	12	1	IPERS			2015	

West Des Moines	30,001+	500,000,000-10,000,000,000,000	50,000,001-75,000,000	400	120	250	Water, Sewer, Stormwater, Solid Waste, Recycling	Sewer, Stormwater, Solid Waste, Recycling	Yes	1	20+	Bachelors Degree	City Manager		\$ 183,200.00	Yes	ICMA	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	25	9	12	2	401, ICMA 457	\$ 4,800.0	Call Phone Allowance \$720 annually	2016	
West Point	501-1,000	20,000,001-30,000,000	1,000,001-3,000,000	7	1	2	Water, Sewer, Electric Provider, Stormwater, Recycling	Water, Sewer, Electric Provider, Stormwater	No	6	6	High School or GED	City Administrator	No	\$23/hour	No										Never	
West Union	2,001-3,000	1,000,001-3,000,000	3,000,001-5,000,000	15	0	32	Water, Sewer, Stormwater	Water, Sewer, Stormwater	No	2	2	Associates Degree (2-Year Degree)	City Administrator	No	\$ 46,900.00	Yes	icCMA, Other (please indicate in text box in the following question)	Personal Health, Personal Dental, Personal Vision, Personal Life	10	10	12	3	PERS	0		2014	
Windsor Heights	4,001-5,000	100,000,001-300,000,000	10,000,001-15,000,000	31	10	4	Stormwater	Stormwater	Yes	1	15	Masters Degree	City Administrator	No	\$ 105,570.00	Yes	ICMA, icCMA, Service Club	Personal Health, Personal Dental, Personal Vision, Personal Life, Dependent Health, Dependent Dental, Dependent Vision	15	11	12	4	PERS, 403	\$ 4,800.0	Call Phone Allowance : Deferred Comp Match	2016	
Woodbine	1,001-2,000	30,000,001-40,000,000	3,000,001-5,000,000	18	0	12	Water, Sewer, Natural Gas, Electric Provider, Stormwater	Water, Sewer, Natural Gas, Stormwater	Yes	1.5	16	Bachelors Degree	City Administrator	No	\$ 58,500.00	Yes		Personal Health, Personal Vision, Personal Life, Dependent Health, Dependent Vision	15	11		2	PERS	0		2014	